

Name  
WESLEY GLEASON GRAPP

**Social Security Number**  
**504-10-0962**

[illegible]

PERMANENT BUREAU			REVIEWS	
Perm. Brief	Security. Rev.	Date	No.	By Officer or Reviewer
		7-16-65	FDHba	
added		4-15-66	3012/66	
X	X	7-14-66	L. Teg	
"		9-8-66	704/66	
added		10-19-66	7104/66	
added	X	7-21-67	704/mek/493	
added	X	8-21-67	704/mek/493	
added	X	7-13-68	704/mek/507	
✓	added	7-17-68	704/mek/507	
✓	✓	8-24-71	E.C. Dem	
✓	✓	5-9-72	L.H.D. led	
✓	✓	8-23-72	L.H.D. led	
added		9-6-72	L.H.D. pdf	
"	"	9-22-72	get cert	

SALARY CHANGES		
Date	Grade	Salary
8/25/64	GS-18	\$24,500
10-10-65	GS-18	25,382
7-3-66	GS-18	25,890
10-8-67	GS-18	27,055
7-14-68	GS-18	28,000
2-23-69	GS-18	30,239
7-13-69	GS-18	33,495
12/28/69	GS-18	35,505
1-10-71	GS-18	36,000
1-9-72	GS-18	36,000
9-29-72	RETIREMENT 20 YEARS INVESTIGATIVE EXPERIENCE	
		JUL 1974
		field pers
		file consol
		3-20-81
		448

11 5/3/56 FON/Gen

[illegible]

DATE	RATING
1947	Good
1948	Excellent
1-11-49	Excellent
added 10/2/58	
added 9-14-58	add pay
added 9-16-58	
" added 11-17-58	F.D.H. file
2/9/60	Security Clearance - 20
6-15-60	added 10/1/59
8-10-61	Added 10/1/59
3-2-61	Added 3/2/59
3-16-61	added F.D.H.
3-29-61	Added 3/2/59
8-3-61	Added 10/1/59
CAF-9 ENTRANCE SALARY \$4149.60	
SALARY CHANGES	
DATE	GRADE
2-3-47	CAF-10
2-8-48	CAF-10
7-11-48	CAF-11
7-11-48	CAF-11
0-30-49	GS-11
1-8-50	GS-11
1-21-51	GS-12
7-8-51	GS-12
2-3-52	GS-13
5-10-53	GS-14
1-7-54	GS-14
3-13-55	GS-14
12-4-55	GS-15
6-2-57	GS-15
1-12-58	GS-15
1-30-58	GS-15
1-30-58	GS-16
1-19-58	GS-16
5-29-60	GS-16
7-10-60	GS-16
4-3-61	GS-17
10-14-62	GS-17
10-19-62	GS-17
0-13-63	GS-17
2-5-64	GS-17
1-25-64	GS-18

UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. Callahan

DATE: 3/22/73

FROM : T. J. Feeney

SUBJECT: WESLEY G. GRAPP  
Former SAC  
Los Angeles Office  
Retired 9/29/72

~~SECRET~~  
CLASSIFIED AND  
EXTENDED BY...

REASON FOR EXTENSION...

FCIM, II, 1-2.4.2...

DATE OF REVIEW FOR...

DECLASSIFICATION...

3/22/93  
3/20/79 *half*

Mr. Felt \_\_\_\_\_  
Mr. Baker \_\_\_\_\_  
Mr. Callahan \_\_\_\_\_  
Mr. Cleveland \_\_\_\_\_  
Mr. Conrad \_\_\_\_\_  
Mr. Gebhardt \_\_\_\_\_  
Mr. Jenkins \_\_\_\_\_  
Mr. Marshall \_\_\_\_\_  
Mr. Miller, E.S. \_\_\_\_\_  
Mr. Soyars \_\_\_\_\_  
Mr. Thompson \_\_\_\_\_  
Mr. Walters \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Kinley \_\_\_\_\_  
Mr. Armstrong \_\_\_\_\_  
Mr. Bowers \_\_\_\_\_  
Mr. Herington \_\_\_\_\_  
Ms. Herwig \_\_\_\_\_  
Mr. Mintz \_\_\_\_\_  
Mrs. Neenan \_\_\_\_\_

## PERMANENT BRIEF

Entered on Duty  
Reported to Field  
Last Grade and Salary  
Last Salary Change  
Retired  
Age  
Place of Birth  
Marital Status  
Education

11/4/46  
1/20/47  
GS-18, \$36,000  
1/10/71 - Basic Increase  
9/29/72  
54 - Born 10/19/1918  
Aberdeen, South Dakota  
Married - 4 Children  
Bachelor of Philosophy Degree  
Bachelor of Laws Degree  
Nebraska State & Federal Bars  
U. S. Supreme Court Bar  
None  
OUTSTANDING  
Los Angeles  
Qualified Instructor  
Senator Karl E. Mundt of  
South Dakota

Member of Bar

Language Ability  
1972 Annual Performance Rating  
Offices of Preference since 2/65  
Firearms Ability  
Outstanding Endorsers

Relatives in Bureau

### Offices of Assignment:

1/20/47 assigned  
7/17/47 reported  
5/11/50 reported  
4/15/52 ASAC  
7/21/53 ASAC  
8/23/55 ASAC  
2/23/56 SAC  
3/28/57 SAC  
9/21/58 SAC  
4/7/61 SAC  
3/1/64 SAC  
9/29/72 retired

Los Angeles  
San Francisco  
Investigative Division  
Oklahoma City  
Kansas City  
Los Angeles  
Richmond  
Buffalo  
Oklahoma City  
Miami  
Los Angeles

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XEROX  
JUL 7 1978

XEROX  
MAR 8 1979

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
EXCEPT WHERE SHOWN  
OTHERWISE.

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*Jan* LLD/jas (1)

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WESLEY G. GRAPP  
8-71

~~ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
EXCEPT WHERE SHOWN  
OTHERWISE.~~

~~CLASSIFIED AND  
EXTENDED BY... 2333  
REASON FOR EXTENSION  
FCIM, II, 1-2.4.2... (2), (3)  
DATE OF REVIEW FOR  
DECLASSIFICATION... 3/22/93~~

3/20/79 GAG:6

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His daily average overtime for October, 1950, 1'15"; November, 2'14"; December, 2'5"; March, 1952, 2'17"; August, 2'29"; April, 2'24". His daily average overtime for the period February, 1955, through December, 1960, was as follows:

1955

February	3'50"
March	3'09"
April	2'22"
May	2'44"
June	2'04"
July	2'30"
August	1'47"
September	2'07"
October	2'35"
November	3'30"
December	2'10"

1956

January	4'12"
February	2'11"
March	2'26"
April	4'03"
May	4'03"
June	3'16"
July	3'19"
August	3'03"
September	4'
October	3'03"
November	3'39"
December	3'44"

1957

January	3'07"
February	3'31"
March	2'36"
April	5'23"
May	5'07"
June	4'42"
July	2'36"
August	2'31"
September	2'11"
October	3'26"
November	2'59"
December	3'24"

1958

January	4'08"
February	4'22"
March	3'
April	2'50"
May	3'25"
June	3'05"
July	2'46"
August	2'35"
September	2'07"
October	3'01"
November	4'24"
December	4'01"

1950

1959

January	4'56"
February	4'11"
March	3'02"
April	3'25"
May	3'46"
June	3'04"
July	2'24"
August	3'01"
September	3'03"
October	2'42"
November	3'37"
December	2'59"

1960

January	4'28"
February	3'08"
March	2'12"
April	3'09"
May	3'02"
June	3'03"
July	2'20"
August	2'49"
September	2'
October	2'14"
November	3'30"
December	3'24"

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This employee entered on duty as a Special Agent 11-4-46 at \$4149.60 per annum in CAF-9. During training Mr. Clegg stated he presented an excellent appearance, had a very fine personality, was intelligent, expressed himself well and seemed to be one of the best men in his class. He had considerable poise and should do very well in his contacts.

On 1-20-47 he was assigned to Los Angeles, he was promoted to Grade 10 on 2-3-47 and Grade 11 on 7-11-48. He was transferred to San Francisco on 7-17-47 where he served until his transfer to the Investigative Division on 5-11-50. He was promoted to Grade 12 on 1-21-51 and Grade 13 on 2-3-52. His services during this period were rated from Good to Excellent and he was recommended for long-range administrative advancement. He was approved as an Administrative Firearms Man and Bureau Speaker.

On 4-15-52 he was designated ASAC at Oklahoma City and later served in this capacity in Los Angeles. He was promoted to Grade 14 on 5-10-53 and Grade 15 on 12-4-55.

On 2-23-56 he was designated SAC at Richmond and subsequently served as SAC at Buffalo and Oklahoma City. The Director saw Mr. Grapp on a number of occasions during his early career and on one occasion, 5-14-56, stated he made an excellent personal appearance, seemed to be intensely interested in his work and the Director believed he was definitely a comer. While serving as SAC in Oklahoma City he forwarded a letter to Mr. Tolson dated 11-25-58 advising of progress being made in that office. The Director noted, "Very good progress." On 11-4-56 he received his Ten-Year Service Award Key and was promoted to Grade 16 on 11-19-58.

During his early career he was Censured on a number of occasions for inadequate handling of matters and as the result of inspections conducted in offices where he was serving as ASAC or SAC. He was also Commended on numerous occasions in recognition of his excellent performance.

By letter dated 7-21-59 Mr. Grapp referred to major surgery performed on his wife in January, 1957, known as "modified radical mastoidectomy," which also involved "tympano-plasty" on one ear. This involved removal of a growth, caused by infection behind her eardrum that was pressing on the inner parts of her ear and against her brain. It also involved removal of diseased bone structure and a skin graft operation on the eardrum. He advised his wife had had continuing difficulty with her ears and she was again operated on 6-19-59 involving the same type of operation. He subsequently advised on 2-24-61 that his wife had a final examination by her ear specialist on 2-23-61 and was dismissed from further medical care. The Doctor advised her ears would always be extremely sensitive to severe dampness and cold and recommended a moderate climate such as in the southwestern or western areas of the United States, including the west coast, and possibly Florida. Mr. Grapp stated he continued to be available for whatever assignment the Bureau desired.

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The Director saw him on 4-3-61 while he was at the Seat of Government for 2-day conferences. He was under transfer to Miami as SAC and the Director discussed with him generally the problems of that office and, in particular, activities of jewel thieves, bank robbers and other type hoodlums in that area.

Effective 4-3-61 he was promoted to Grade GS-17, \$16,530 per annum.

On 4-7-61 he reported to the Miami Office to assume the duties of Special Agent in Charge.

He was rated OUTSTANDING on his 1961 annual performance report.

By letter dated 4-20-61 he received an INCENTIVE AWARD in the amount of \$400. in recognition of his outstanding performance for the period 4-1-60 to 3-31-61.

By letter dated 4-27-61 he was advised an analysis of the total number of speeches given in the Field during the 3-month period from January through March of 1961 reflected there had been a total increase of 432 speeches as compared with the same period in 1960. This represented an increase of almost 27%. During this period statistics for the Miami Office had shown a substantial increase and this was an encouraging indication.

His daily average overtime for January, 1961, 3 hours 2 minutes; February, 6 hours 1 minute; March, 3 hours 20 minutes; April, 1961, 4 hours 16 minutes.

By letter dated 5-10-61 he was advised the Miami Office had failed to submit investigative reports with sufficient promptness in the investigation entitled "[redacted] Internal Security - Cuba; Registration Act - Cuba."

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DURING AN INSPECTION OF THE MIAMI OFFICE IN APRIL AND MAY, 1961, INSPECTOR J. T. HAVERTY stated he made an excellent personal appearance, demonstrated thorough knowledge of Bureau's policies, aims and procedures, and appeared energetic and aggressive; however, full evaluation of capabilities not made in view of his recent arrival in that office. The various functions of the office were rated as follows:

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PHYSICAL CONDITION AND MAINTENANCE.....	VERY GOOD
INVESTIGATIVE OPERATIONS.....	GOOD
ADMINISTRATIVE OPERATIONS.....	GOOD
PERSONNEL MATTERS.....	VERY GOOD
CONTACTS.....	VERY GOOD

By letter dated 5-11-61 he was advised of the findings of the inspection. It was noted his headquarters space was inadequate and he should follow closely the negotiations that were underway for additional space to assure same was promptly crystallized. The accomplishments, for the first 9 months of fiscal year 1961, were down in 2 categories; 4 substantive errors were detected; time in office was excessive; average case closings per agent were low; and costs of automobile operation and repair was high. Surveys of the Top Hoodlum Program and major jewel theft cases revealed a need of his personal attention, and coverage of the Cuban situation was good. The Director noted he was aware of his recent arrival in that office; however, he was to comply with the Inspector's instructions and suggestions. A copy of the letter was sent to his predecessor for his information and future guidance.

By letter dated 5-17-61 he was advised of a delay in meeting a deadline previously set and delay in submitting a report in the case captioned "Fuerzas Armadas de Cuba en Exilio (Armed Forces of Cuba in Exile) (FACE), Internal Security - Cuba; NM." (u) (S)

His daily average overtime for May, 1961, 3 hours 11 minutes; June, 1961, 2 hours 54 minutes.

By letter dated 6-22-61 he was advised Bureau records indicated Time Spent in Office (TIO) by agents for May was 16.5, and for April it was 17.1, which was considered excessive. It was imperative that TIO be reduced to an absolute minimum and he was to take steps to achieve further substantial reduction.

By letter dated 7-13-61 he was advised he unquestionably used extremely poor judgment during a recent contact with [redacted] at Miami when he instructed an Agent to hand him one of his personal cards. In the future he should desist from such practices inasmuch as a possibility existed for a misunderstanding. Such incidents were most embarrassing to the Bureau. (Information was received [redacted] was most displeased inasmuch as he felt the SAC found it necessary to have an Agent accompany him and carry the SAC's personal calling cards. This was a waste of manpower and created the impression that officials of the Bureau consider it necessary to have someone else present their calling cards.)

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By letter dated 7-14-61 APPRECIATION was expressed to the personnel of the Miami Office for the splendid results obtained in achieving a favorable accomplishment record in the categories of convictions, fugitive apprehensions, automobile recoveries, and fines, savings and recoveries during the past fiscal year.

It is noted Inspector [ ] was ordered to Oklahoma City on 2/1-4/61 to check into allegations made by SAs William W. Turner and [ ] against SAC Grapp and the administration of the Oklahoma City Office. SA Turner took exception to SAC Grapp's Special Performance Rating covering his services in that office from 10-10-60 to 12-14-60, in which he was rated unsatisfactory on attitude, although adjective rating was satisfactory. Principally, the basis for the unsatisfactory attitude rating was Turner's displeasure with his transfer to Oklahoma City. On 12-27-60 Turner was censured, placed on probation, removed from supervisory duties, sound work, and as an Inspector's Aide. Turner wrote letters to the Director on 1/4, 11 and 27/61, stated rating disagreed with facts, asked Director to review matter, and asked permission to come to Washington to see Director personally, which was declined. He was advised the matter had been reviewed, the rating was not an official annual performance, but an administrative type, and under the circumstances, he had no right of appeal to the Performance Rating Board of Review. (X)

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SA [ ] had a weight problem and exhibited a bad attitude and as the result was suspended 15 days beginning 1-9-61 and ending 1-27-61, and was placed on probation. While he was assigned to the Detroit Office he kept insisting he was in perfect health, and refused to comply with desirable standards. As a result he was transferred to Mobile and 90 days later transferred to Oklahoma City. On 1-9-61 his letter of suspension was delivered to him by the SAC and he turned in his serials and Bureau property and departed from the office, at which time he left for Washington, D. C., via personally owned auto in an attempt to see the Director. He was seen by Assistant to the Director J. P. Mohr on 1-12-61 and was told he had to abide by the Bureau's weight regulations; perform his work in an excellent manner, and get along well with SAC Grapp or he should submit his resignation.

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Inspector [ ] had each agent incorporate all facts in a signed memorandum on 2-2-61. Turner concluded his memorandum with statement: "I feel it my duty to point out that if Grapp, is as arbitrary and overbearing in dealing with persons outside Bureau,

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and there is indication that he is, he may well be a source of embarrassment to the Bureau at some future date." When asked to substantiate this statement, he made 7 allegations against SAC Grapp which he stated were hearsay, unsubstantiated, and learned by him by overhearing conversations by unrecalled agents on unrecalled dates at unrecalled times and places. He was advised of the seriousness of such allegations if unsubstantiated and fact he failed to call them to the attention of Bureau or SAC at time he heard them. SA [ ] in his memorandum stated he had not been subject of disciplinary action other than the current suspension and probation. He also made allegations against SAC Grapp. On 2-13-61 Turner was censured, continued on probation, suspended without pay from 2-13-61 to 3-15-61 and ordered under transfer to the Knoxville Office inasmuch as the Inspector had determined his allegations were unfounded and his judgment in making them, for which he could offer no substantiation, was inexcusable and raised a serious question regarding his competence to continue to serve as an agent. On 2-15-61 [ ] was censured, continued on probation, suspended without pay from 2-15-61 to 3-16-61 and ordered under transfer to the Butte Office.

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Thereafter, Turner and his father wrote a number of very critical letters regarding the FBI and the Director to various officials, including Congressmen, Senators, the Attorney General, and the President. [ ] wrote to the Attorney General and a Senator. These letters were forwarded to the Bureau for comment, have been acknowledged, and each individual apprised of the facts. Comments were received the Bureau was justified in its action.

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One of the allegations made by Turner was that SAC Grapp had been stopped for speeding and the patrolman let him go. In answer to this SAC Grapp stated in a memorandum to Inspector [ ] that he had not been stopped and accused of speeding by anyone at anytime. On 6-27-61 the Bureau was advised the patrolman stated under oath that he had, in fact, stopped Grapp inasmuch as he had been clocked on radar at 85 miles per hour in a 55 mile zone. In view of this development Inspector H. L. Edwards proceeded immediately to Miami to obtain a statement from Grapp. In this connection, the Director questioned "Were there any more matters alleged by Turner that [ ] didn't look into?" It was determined there were none, as each time an allegation was made, it was reduced to writing, and each instance was checked out. In a statement to Inspector Edwards SAC Grapp still denied that any officer stopped him for speeding. In view of the

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discrepancies which arose between the statements of Grapp and the patrolman, Inspector Edwards proceeded to Oklahoma City to resolve them. The Director noted "This shows what develops when the original investigation was not complete." Inspector Edwards obtained an affidavit from the trooper who stated he had no records or other means of confirming his recollection and although he was positive of the location he stopped Grapp and recalled Grapp's speed, he could not state positively he advised Grapp he was speeding.

The Bureau has instituted dismissal action against Turner under the Veterans' Preference Act, whose removal as an agent was effective 7-19-61, and he is proceeding to appeal the action taken. His hearing is presently pending before the Civil Service Commission and it is estimated the decision will be reached in early 1962. SA [ ] had complied with Bureau weight standards, has been continued on probation since 1-4-61. [ ] was asked by Turner to furnish an affidavit to be used in his hearing. [ ] affidavit allegedly contains allegations against SAC Grapp; however, the Bureau is unable to obtain a copy, as this could be a form of intimidation on Turner's witness. This perhaps could be obtained when Turner's hearing has concluded.

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His daily average overtime for July, 1961, was 4 hours 42 minutes.

During an inspection of the Miami Office, July - August, 1961, Inspector Malone stated he made an excellent personal appearance and was a capable, aggressive administrator. The various functions of the Office were as follows:

PHYSICAL CONDITION AND MAINTENANCE.....	GOOD
INVESTIGATIVE OPERATIONS.....	GOOD
ADMINISTRATIVE OPERATIONS.....	GOOD
PERSONNEL MATTERS.....	VERY GOOD
CONTACTS.....	FAIR

By letter dated 8-11-61 he was advised of the findings of the recent inspection. The Director was displeased to find a general laxity in connection with the physical condition and maintenance of the Miami Office since the last inspection. He was COMMENDED for his statistics in 1961, However, the drop in three of four statistical categories for the first month of the current fiscal year indicated a necessity for close attention to insure that this undesirable trend is reversed. The office had done a fine job in connection with the identification of the hijacker of the Eastern Air Lines plane. There was a delinquency above 12% in four important classifications during the month of July; five substantive errors were detected during a review of files and other administrative delinquencies were noted, indicating a need for tighter supervision. He was instructed to make certain that all supervisors were properly following

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cases by the approved tickler method. Communications costs were too high. He was CENSURED inasmuch as he discussed the office inspection with someone outside the Bureau, and by doing so created a basis for criticism being leveled at him. This was the second time since his assignment to Miami that it had been necessary for him to be censured for lack of good judgment in dealing with outside contacts.

By letter dated 8-14-61 the agents in the Miami Division, were COMMENDED, through him, for their splendid participation in a highly skillful fashion in the investigation of the Interstate Transportation of Stolen Aircraft case involving [REDACTED]

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By letter dated 8-22-61 he was advised that Bureau records disclosed that Time Spent In Office by Agents of the Miami Office was 17.1% in April, 16.5% in May, and 14.1% in June. This was a desirable downward trend. It was noted, however, that in July the percentage for the office was 16.3%. This was an increase which was considered unhealthy. SAC was advised that he would be held responsible for bringing about an immediate substantial reduction in Time In Office in the Miami Office.

His daily average overtime for August, 1961, was 3 hours 46 minutes.

The Director saw him on 9-1-61, at which time some of the difficulties which had arisen in Oklahoma City were discussed and the imperative necessity of the executives being not only 99% right, but 100% right, as personnel who were inclined to not be amicable to discipline were always prone to make retaliatory charges against supervisory personnel. The Director also discussed with him the conversation he had with former Special Agent in Charge McKee. The Director further discussed with him the operation of the Miami Office and called to his attention the fact there was an over-all delinquency of 8.8%, the number of cases closed per agent per month was considered low, the drop in statistics, agents' time in office was excessive, and the Director outlined to him, his views concerning overtime. His attention was called to the fact the Miami Office had recruited two agents for the new agents class, the fact that there were eight unsolved Bank Robbery matters and the necessity for developing quality informants was stressed and the imperative necessity of intensive attention given to the over-all investigation of criminal activities in his field division in view of the nature of Miami and Miami Beach.

By letter dated 9-22-61, the Agents of the Miami Office were COMMENDED for their considerable skill in the investigation of the Interstate Transportation of Stolen Property case involving [REDACTED] and [REDACTED]

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His daily average overtime for September, 1961, was 5 hours 9 minutes.

By letter dated 10-4-61, his attention was called to the fact that for the six-month period ending 9-10-61, information furnished by the Miami Office indicated no increase in the development of established sources or informants concerning the July 26th Movement, Internal Security - Cuba. Potential sources of information in the Miami Office decreased from an initial figure of nine to eight for the same period. The number of interviews conducted by the Office were inadequate to afford appropriate attention to the development of adequate informant coverage. He was advised the Bureau expected that coverage of the activities of the July 26th Movement in the Miami area be pressed with aggressiveness and imagination and that this matter would be afforded close supervision. (X)

His daily average overtime for October, 1961, was 2 hours 8 minutes.

By letter dated 11-6-61, he referred to a speech Mr. DeLoach made before the National Council of College Publications Advisers on 11-3-61, and commented concerning the favorable reception it received. His letter was acknowledged on 11-9-61.

In connection with previous instructions issued in the case captioned "[redacted]", Internal Security - Cuba, Registration Act - Cuba, Fraud Against the Government", he was instructed, by letter dated 11-9-61, to obtain explanations from responsible personnel and forward to the Bureau with his recommendations regarding administrative action for failure to comply with Bureau instruction that reports should be submitted on a thirty-day basis.

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By letter dated 11-30-61, he was CENSURED for failure to keep the Bureau advised of any developments in the field of law enforcement. Specifically, an organization known as the Southern Association of Intelligence Agents was formed at a meeting recently held at Miami Beach, Florida, and the Director first learned of this fact through a news service.

His daily average overtime for November, 1961, was 4 hours 11 minutes.

By teletype dated 12-12-61, SAC Grapp advised he had received information from the "Buffalo Courier Express" newspaper that he would be offered the position of Police Commissioner for the City of Buffalo, New York. He stated the job had not been offered and if it were, he had no intention of accepting it. A letter has been directed to Mr. Grapp under date of 12-12-61, expressing appreciation for his loyalty to the Bureau.

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His daily average overtime for December, 1961, 2 hours 15 minutes; January, 1962, 5 hours 2 minutes.

By letter dated 1-16-62 his attention was called to the recruitment of Special Agent applicants and he was advised that a negative or defeatist approach would not be tolerated. He was advised that it was expected the necessary action would be taken to produce well qualified agent applicants for the Bureau. A review of the results obtained by the Miami Office left no other conclusion that this program was not receiving the necessary action.

By letter dated 1-22-62 his attention was called to his Criminal Intelligence Program inasmuch as from this review it was apparent that his program in this most important field of the Bureau's work was beginning to deteriorate. Deficiencies noted in this review indicate the need for an immediate re-evaluation of his present program.

On 1-30-62 the Director saw SAC Grapp and stated he made an excellent personal appearance and seemed to be taking hold of the operations of the Miami Office with vigor. The Director discussed with him the fact he had a very large number of classes of cases of 7% delinquent and he should take steps to reduce this promptly. The number of cases closed per Agent per month was inadequate and his office had dropped 28% in convictions and 8% in fugitives located and that he should immediately look into this situation to bring about an improvement. The Agents Time in Office was excessive and the developing of quality informants was stressed to him. Greater effort should be made to recruit more Special Agent Applicants. The Director outlined his views concerning overtime and Agents on limited duty. There were seven violations of the Federal Bank Robbery Statute which was unsolved and he was instructed to bear down on these to bring about an improvement. He was instructed to keep up his guard when taking with representatives of the press and anyone outside the Bureau, because he could not be assured he would not be quoted. The Cuban problem was discussed. The Director also discussed with him the fact that he was sent for specially to come to Washington to confer with Assistant Director Courtney Evans concerning the handling of the Criminal Intelligence Program. (S)

By letter dated 2-13-62 he was COMMENDED, and through him, the agents in the Miami Office who participated in the investigation of the Kidnaping case involving [redacted]

By letter dated 2-28-62 he was COMMENDED, and through him, the agents of the Miami Office for the outstanding work done in the investigation of the Interstate Transportation of Stolen Property case involving [redacted] and others.

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His daily average overtime for February, 1962, 4 hours 28 minutes; March, 4 hours 43 minutes.

By letter dated 3-29-62 the agents in the Miami Office who took part in such a fine manner in the investigation and apprehension of [redacted] one of the subjects of an Unlawful Flight to Avoid Prosecution-Armed Robbery case, were COMMEDED, through him.

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On 3-31-62, Mr. J. P. Mohr rated him EXCELLENT.

His daily average overtime for April, 3 hours 28 minutes; May, 3 hours 25 minutes.

By letter dated 5-18-62 his attention was called to the fact that the Time Spent in Office by Agents of the Miami Office was 21.1 per cent in April, which was a substantial increase over the figure of 13.7 per cent for March. He was advised to give this close attention.

His daily average overtime for June, 3 hours 15 minutes; July, 3 hours 8 minutes.

By letter dated 7-17-62 he was COMMEDED for his fine work in connection with the display and dissemination of FBI reprint material at the <sup>recent</sup> American Legion State (Florida) Convention in Miami.

By letter dated 7-19-62 the Agents in the Miami Office who assisted in such a fine manner in the investigation and during the trial of [redacted] and [redacted] the subjects of a Federal Reserve Act case, were COMMEDED, through him.

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By letter dated 7-26-62 the personnel of the Miami Office were COMMEDED inasmuch as the office achieved a most noteworthy and commendatory record for the Fiscal Year 1962 in that they exceeded the previous year's statistical accomplishments in all four categories.

By letter dated 8-21-62 he was COMMEDED for the splendid manner in which he had handled his responsibilities relative to the dissemination throughout the Miami Office of printed material on the communist menace and other topics.

DURING AN INSPECTION OF THE MIAMI OFFICE July 24 - August 4, 1962, INSPECTOR E. R. TULLY stated he presented an excellent appearance, was a capable, aggressive administrator, had stern mannerisms, and was firm and fair with personnel. The various functions of the office were rated as follows:

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PHYSICAL CONDITIONS AND MAINTENANCE.....GOOD  
INVESTIGATIVE OPERATIONS.....VERY GOOD  
ADMINISTRATIVE OPERATIONS.....GOOD  
PERSONNEL MATTERS.....VERY GOOD  
CONTACTS.....GOOD

By letter dated 9-13-62 he was informed of the results of the recent inspection, and was advised among other things, that the office space was found to be properly maintained but crowded, that the accomplishments of the office for fiscal year 1962 were substantial; however, it was disappointing to observe that he was down in two of the four categories at the end of the first two months in fiscal year 1963. Six of the ten Bank Robbery Statute violations which occurred since the last inspection remained unsolved and he was instructed to afford such matters close personal supervision to bring them to a logical conclusion at an early date. The Security Informant Program was very good. The numerous minor errors noted in the Number 3 (Locator) Cards indicated a need for closer supervision. He was instructed to make the corrections indicated to him by the inspection staff.

His daily average overtime for August, 3 hours 14 minutes; September, 3 hours 16 minutes; October, 2 hours 27 minutes.

On 10-14-62 he received a Basic Salary Increase and Within-Grade Increase to \$18,500 per annum in GS-17.

His daily average overtime for November, 3 hours 18 minutes; December, 1962, 4 hours 23 minutes.

By letter dated 12-14-62 the agents in the Miami Division were COMMENDED through him, who contributed in such a fine manner to the investigation and apprehension of Identification Order Fugitive [redacted] the subject of a National Bankruptcy Act case. b6 b7C

By letter dated 12-14-62 he received a CASH AWARD in the amount of \$150. in recognition of the superb manner in which he directed the investigation and apprehension of Identification Order Fugitive [redacted] the subject of a National Bankruptcy Act case.

By letter dated 12-20-62 the agents in the Miami Office who assisted in the investigation of a matter of interest to the Bureau in the security field were COMMENDED, through him. Re; [redacted] Internal Security-Cuba. b6 b7C

Under date 1-25-63 he was CENSURED inasmuch as a investigative report submitted by a SA of the Miami Office 12-20-62, in the Application for Pardon After Completion of Sentence case relating to [redacted]

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[ ] was most unsatisfactory, containing a number of inexcusable errors. In this connection SAC Grapp expressed the opinion that the Supervisor who approved this report should not be held accountable for its shortcomings inasmuch as SAC felt that the case was somewhat routine in nature and it should not have been necessary for the Supervisor to review it carefully before approving it. His attention was called to the fact that investigative reports in cases of this category were furnished to the United States Pardon Attorney who had the responsibility to make recommendations to the President, and it was essential that the investigations be thorough and the reports complete and accurate.

His daily average overtime for January, 1963, 2 hours 34 minutes; February, 4 hours 8 minutes.

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In a letter to the Director, 2-1-63, he advised of a conversation with [ ] of Dade County, Miami, Florida, concerning his filling the position of Sheriff of Dade County. This letter was acknowledged 2-4-63, and appreciation was expressed for his thoughtfulness in advising of this matter. He was told that he certainly handled this in a diplomatic manner, and the Director was pleased to know that he intended to continue his Bureau employment.

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Under date 2-5-63 the agents of the Miami Office who performed in such a splendid manner in the investigation and apprehension of [ ] [ ] one of the subjects of a Bank Robbery case, were COMMENDED, through him.

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By letter dated 2-7-63 he was COMMENDED, and through him the personnel in the Miami Division, for the excellent investigation of the Interstate Transportation of Stolen Property case involving [ ] and others.

Under date 2-15-63 he was COMMENDED, and through him the agents who assisted, for the noteworthy manner in which a highly confidential source of information of much value to the Bureau in the criminal field was handled. Re: [ ] Anti-Racketeering.

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In a letter, 2-21-63, he was advised that Bureau records reflect that during January, 1963, the average daily overtime performed by Agent personnel of his office was 2'31". This was substantially above the minimum daily average of 1'12" necessary to qualify for premium pay benefits. It was felt that his office should be able to reduce this to at least 2 hours per day.

In a letter, 2-25-63, he was advised that during 1962, Field participation in radio and television activities had been, for the most part, encouraging. The majority of SAC's, aware of the importance of fully using these communications media to better fulfill their investigative and other res-

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possibilities, had stepped up the tempo of such activities. Data available reflected that his office did not compare favorably with other Divisions in this regard. The importance of presenting the FBI's story on radio and television was strongly stressed, and he was to make every effort to improve his performance in this area during 1963.

By letter dated 2-25-63 he was COMMENDED, and through him the agents in the Miami Office who assisted in such a fine manner in the identification of the victims of the crash of a Northwest Orient Airlines plane on 2-12-63.

Under date 3-14-63 the agents of the Miami Division who participated in such a fine manner in the investigation of the Bank Robbery case involving [redacted], were COMMENDED, through him.

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On 3-31-63, Mr. Mohr rated him OUTSTANDING:

His daily average overtime for March, 1963, was 4 hours 19 minutes.

By letter dated 4-5-63, he was COMMENDED, and through him, the personnel in the Miami Office who assisted so competently in the apprehension of Top Ten Fugitive [redacted], the subject of an Unlawful Flight to Avoid Confinement case.

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By letter dated 4-11-63, he was COMMENDED for his ingenuity, initiative and enthusiasm in bringing before the public the work and responsibilities of the FBI.

By letter dated 4-15-63, the Agents of the Miami Office were COMMENDED, through him, for their fine performance in the investigation of the Interstate Transportation of Stolen Property case involving [redacted] and others.

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By letter dated 4-18-63, he was advised that the daily average overtime of the Miami Office for the month of March, 1963, showed an increase over the preceding month of February, 1963. He was instructed to follow the matter and make effort to reduce the overtime average of the office.

By letter dated 4-19-63, he received an INCENTIVE AWARD in the amount of \$400.00 in recognition of the Outstanding Performance Rating received by him on 3-31-63. He subsequently expressed appreciation for this Award.

His daily average overtime for April, 1963, was 2 hours 13 minutes.

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By letter dated 5-17-63, he was advised that Bureau records reflected that Time Spent in Office by Agents in the Miami Office showed an upward trend which was considered undesirable. He was instructed to give this his personal attention and make every effort to reduce Time Spent in Office.

His daily average overtime for May, 1963, was 2 hours 19 minutes; June, 4 hours 55 minutes.

By letter dated 7-16-63, he was advised that the accomplishments of the Miami Office for the fiscal year 1963 showed an improvement in all categories over those reported in fiscal year 1962 except fines, savings and recoveries. He was advised that the matter of fines, savings and recoveries should receive immediate consideration in order that the record for the current fiscal year may be completely favorable.

His daily average overtime for July, 1963, was 5 hours 26 minutes; August, 2 hours 53 minutes.

By letter dated 8-8-63, he was advised that the information which he had furnished in connection with the situation which had developed in the Anti-Racketeering case involving [redacted] had been carefully reviewed and the need for aggressive action in these investigations had been recognized; however, without careful planning and good judgment, our accomplishments could be seriously jeopardized. He was advised that investigations involving organized criminal elements had become of extreme importance and he would be expected to see that these investigations were conducted with a maximum degree of good judgment, imagination and thorough planning. b6 b7C

By letter dated 9-16-63, APPRECIATION was expressed to him for the assistance which he rendered regarding the American Legion National Convention in Miami Beach. His tireless efforts and devotion to duty contributed in large measure to enhancing prestige of the FBI.

The Director saw SAC Grapp on 9-24-63, and commented that he made a substantial personal appearance. The Director COMMENDED him for the fact that the agents of the Miami Office in August spent 11.3% of their time in the office which was a drop from the previous month and was a healthy trend. The Director discussed with him various operations of the Miami Office in which an improvement was desired.

His daily average overtime for September, 1963, was 3 hours 33 minutes.

On 10-4-63, he completed Criminal Intelligence In-Service School #1 which commenced on 9-23-63.

By letter dated 10-7-63, he expressed appreciation for the opportunity of seeing the Director on 9-24-63, and stated that the comments and observations made by the Director were carefully noted and the appropriate action was being taken.

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Effective 10-13-63, he received a Within-Grade Increase to \$19,000.00 per annum in Grade GS-17.

By letter dated 10-18-63, he was advised that the daily average overtime of the Miami Office for September, 1963, was 2' 30" which was an increase over the figure of 2' 26" in August. He was advised to give this matter his personal attention and if possible achieve a reduction in the over-time performance in the office.

His daily average overtime for October, 1963, was 2 hours 19 minutes; November, 1963, was 3 hours 22 minutes.

By letter dated 11-7-63, the Agents of the Miami Office were COMMENDED through him for their participation in the investigation of the theft of jewelry by [ ] and [ ]

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By letter dated 11-14-63, Agents of the Miami Office were COMMENDED through SAC Grapp for their competent participation in the investigation of the Unlawful Flight to Avoid Testimony case involving [ ]

By letter dated 11-18-63, he was advised that his division had an increase of five automobile accidents involving Bureau vehicles over the number of accidents for fiscal year 1962. He was instructed to place increased emphasis on the need for safe driving practices and to insure that a decrease in the number of accidents was effected in his division during the current fiscal year.

DURING AN INSPECTION OF THE MIAMI OFFICE IN NOVEMBER-DECEMBER, 1963, INSPECTOR H. L. EDWARDS commented that SAC Grapp made an outstanding appearance, was alert, a very firm but fair administrator, well suited for an office having the fast tempo and numerous special problems characteristic of Miami. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	... VERY GOOD
INVESTIGATIVE OPERATIONS	..... VERY GOOD
ADMINISTRATIVE OPERATIONS	..... VERY GOOD
PERSONNEL MATTERS	..... VERY GOOD
CONTACTS	..... EXCELLENT

He was subsequently advised of the results of the inspection and was instructed to institute corrective measures as recommended by the Inspector.

By letter dated 12-6-63, he was COMMENDED, and through him, the Agents of the Miami Office who participated so effectively in the investigation of the Bank Robbery cases involving [ ] and others.

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By letter dated 12-13-63, he was advised that a survey of the clerical

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recruitment program for the Seat of Government revealed that during the month of November the Miami Office failed to meet its assigned quota. He was instructed to comply fully with his responsibilities in connection with this program and failure on the part of his office would not be tolerated and would result in severe administrative action.

(U) By letter dated 12-16-63, Agents of the Miami Office were COMMENDED through him for their effective participation in an operation in connection with the investigation of an individual of interest to the Bureau in the security field. (RE: FOXTROT, ESPIONAGE - CUBA) (S)

His daily average overtime for December, 1963, was 3 hours 27 minutes; January, 1964, 3 hours 18 minutes; February, 4 hours 4 minutes.

By letter dated 2-3-64, he was COMMENDED, and through him, one of the Agents of the Miami Office, for the excellent record attained by that Office in connection with "The Investigator."

By letter dated 2-5-64, Agents of the Miami Office were COMMENDED through him for their superb participation in the investigation and apprehension of [REDACTED] the subject of an Unlawful Flight to Avoid Prosecution case.

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By letter dated 2-5-64, he was ordered under transfer to the Los Angeles Office as Special Agent in Charge.

The Director saw him on 2-17-64, and commented that he made an excellent personal appearance and seemed to be enthusiastic about his promotion to the position of Special Agent in Charge at Los Angeles. The Director discussed generally with him the operations of the Los Angeles Office.

On 3-1-64, he arrived under transfer to the Los Angeles Office as SAC. He expressed appreciation for this latest expression of confidence and for the opportunity of visiting with the Director while enroute to Los Angeles.

By letter dated 3-13-64, the personnel in the Los Angeles Office were COMMENDED, through him, for handling their responsibilities in such a fine fashion relative to an operation of considerable value to the Bureau in the security field. (RE: COMMUNIST PARTY, USA, Negro Question, Communist Influence in Racial Matters, IS-C)

By letter dated 3-17-64, he was advised that Time Spent in Office (TIO) by Agents in the Los Angeles Office was 27.2% in February which was a good decrease from the figure of 30.9% in January. He was urged to bring about further reduction.

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By letter dated 3-18-64, he was advised that the overtime average of the Los Angeles Office for February, 1964, was 2' 49" which was an increase over the previous month. He was advised to make every effort to reduce the overtime average of the Los Angeles Office.

On 3-31-64, Mr. Mohr rated him EXCELLENT.

His daily average overtime for March, 1964, was 4 hours 24 minutes.

By letter dated 4-16-64, he was advised that Bureau records indicated Time Spent in Office by Agents (TIO) in the Los Angeles Office was 27.1% which was an increase over the previous month. He was advised to personally follow this matter and make sure that all TIO was absolutely necessary.

By letter dated 4-20-64, he was advised that Bureau records disclosed that the daily average overtime for the Los Angeles Office for March, 1964, was 2' 30" which was a decrease from the figure for February. He was advised to afford this matter his close personal attention in order to achieve a further reduction.

His daily average overtime for April, 1964, was 4 hours 01 minutes.

By letter dated 5-19-64, he was advised that Bureau records disclosed Time Spent in Office by Agents (TIO) in the Los Angeles Office was 28% in April which was an increase over the previous month. He was advised to follow this matter closely and achieve a reduction if possible.

By letter dated 5-25-64, he was advised that the daily average overtime of the Los Angeles Office for April, 1964, was 2' 34" which was an increase over the previous month. This matter should be followed and the overtime average of the office reduced.

His daily average overtime for May, 1964, was 3 hours 38 minutes.

By letter dated 6-12-64, he was advised that it was a pleasure to COMMEND, through him, the agents of the Los Angeles Office who contributed to the preparation of the semiannual report on crime conditions in the Los Angeles area.

By letter dated 6-19-64, he was advised that Bureau records indicated Time Spent in Office by Agents (TIO) in the Los Angeles Office was 28.4% in May and this was an increase from the already high figure of 28.0% in April. He was informed to give this matter his personal attention and take whatever steps were necessary to achieve reduction.

By letter dated 6-18-64, he was advised Bureau records indicated that the daily average overtime for the Los Angeles in May was 2' 33" and while this was a decrease from the previous month it was still considered high. He was advised to exert every effort to achieve further reduction.

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By letter dated 6-16-64 the Los Angeles Office was COMMENDED for their valuable assistance in an operation of great importance to the Bureau in the criminal field.

His daily average overtime for June, 1964, 4' 7"; July, 3' 28".

On 7-5-64 he received a basic increase to \$22,945 per annum in GS-17.

By letter dated 7-21-64 the agents in the Los Angeles Office were COMMENDED through him for the fine manner in which they assisted in the investigation and apprehension of [redacted] and other subjects of an Interstate Transportation of Stolen Property case.

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By letter dated 7-22-64 he was instructed to reduce the Time Spent in Office by agent personnel of his office.

By letter dated 7-30-64 the office was COMMENDED through him, for their voluntary contributions to the assistance afforded SA Charles M. Page and his family subsequent to his daughter's accident.

By letter dated 8-18-64 he was instructed to reduce the Time Spent in Office by agent personnel of his office.

Memorandum to Mr. Tolson dated 8-24-64, recommended that he be promoted to Grade GS-18. This was approved by the Director.

Effective 8-25-64, he was promoted to Grade GS-18, \$24,500 per annum. He expressed appreciation for this promotion by letter dated 8-31-64.

His daily average overtime for August, 1964, was 3 hours 14 minutes.

By letter dated 9-24-64, he was advised the daily average overtime for the Los Angeles Office for August, 1964, was 2' 30" which was an increase over the previous month. He was urged to effect a reduction in the overtime average.

By letter dated 9-24-64, he was instructed to reduce the amount of Time Spent in Office by Agents inasmuch as the figure for August was 29.7% which was an increase from the figure of 28.3% in July.

His daily average overtime for September, 1964, was 2 hours 24 minutes; October, 3 hours 37 minutes.

By letter dated 10-22-64, he was advised that Bureau records indicated that Time Spent in Office by Agents (TIO) was 27.7% in September which represented a decrease from the figure of 29.7% in August. He was advised to follow this matter and insure that this favorable downward trend continued.

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DURING AN INSPECTION OF THE LOS ANGELES OFFICE IN OCTOBER-NOVEMBER, 1964, INSPECTOR F. V. HITT commented that SAC Grapp made a very favorable initial impression and had the appearance of an executive. He was an effective speaker, he exercised leadership and afforded personal supervision to important matters in his division. He appeared to be taking hold well in Los Angeles although deficiencies detected by Inspector indicated need for over-all tightening up by supervisory staff. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE .....	EXCELLENT
INVESTIGATIVE OPERATIONS .....	VERY GOOD
ADMINISTRATIVE OPERATIONS .....	FAIR
PERSONNEL MATTERS .....	VERY GOOD
CONTACTS .....	EXCELLENT

The FAIR rating afforded Administrative Operations was based on below-average stenographic production and high number of pages requiring re-typing show need for improvement in steno pool; one outgoing trunk line in headquarters city and 4 unlisted telephones in Resident Agencies found excessive and ordered removed; sustained work and administrative deficiencies by one agent and 7 instances of delay by another agent in acknowledging correspondence from prospective applicants were weaknesses which showed need for over-all tightening up by supervisory staff - corrective action implemented during inspection. He was subsequently advised of the results of the inspection and instructed to institute corrective action as recommended by the Inspector. He was CENSURED for the above delinquencies by letter dated 12-3-64.

By letter dated 11-23-64, he was advised the daily average overtime for the Los Angeles Office in October, 1964, was 2' 30" which was an increase over September. He was advised to personally follow this matter and make every effort to reduce the office overtime if possible.

By letter dated 11-23-64, he was advised that Time Spent in Office (TIO) in the Los Angeles Office for October was 29.7% which was an increase over the previous month. He was advised to closely follow this matter and take necessary steps to achieve a reduction in this figure.

His daily average overtime for November, 1964, was 3 hours 4 minutes.

By letter dated 12-11-64, he was COMMENDED for his very valuable contributions to the William W. Turner case.

By letter dated 12-17-64, he was advised that Time Spent in Office by Agents of the Los Angeles Office was 27.6% in November, 1964. While this was a reduction from the previous figure, it was still considered high. He was advised to afford this matter his personal attention to achieve further reduction.

His daily average overtime for December, 1964, was 2 hours 9 minutes.

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By letter dated 1-25-65, he was advised that Time Spent in Office (TIO) by Agents in the Los Angeles Office was 26.2%. While this was a reduction from November, it was still considered to be high. He was instructed to give this matter his personal attention and insure that all (TIO) was absolutely necessary.

His daily average overtime for January, 1965, was 3 hours 22 minutes.

By letter dated 2-4-65, Agents of the Los Angeles Office were COMMENDED, through him, for their capable participation in the investigation of the Unlawful Flight to Avoid Prosecution-Murder case involving Top Ten Fugitive [redacted]

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By letter dated 2-16-65, Agents of the Los Angeles Office were COMMENDED, through him, for their performance in the investigation and apprehension of [redacted], the subject of an Extortion case.

By letter dated 2-17-65, he was advised that Time Spent in Office (TIO) by Agents in the Los Angeles Office was 26.3% for January, 1965. This was an increase over the already high figure for the previous month and he was advised to give this his close personal attention in order to achieve a reduction.

By letter dated 2-18-65, he was advised that the daily average overtime of his office for January, 1965, was 2 hours 43 minutes. This was an increase over December and he was advised to personally follow this matter and insure that every effort was made to reduce this figure.

His daily average overtime for February, 1965, was 3 hours 31 minutes; March, 2 hours 48 minutes.

By letter dated 3-5-65, Agents Homer A. Porter, Jr. and [redacted] were COMMENDED, through him for their capable performance in connection with an operation of considerable interest to the Bureau in the security field. (RE: [redacted]) (S)

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By letter dated 3-18-65, he was advised the daily average overtime for the Los Angeles Office for February was 2' 41" and although this was a decrease from the figure for January, it was still considered high. He was advised to closely follow this matter and make every effort to achieve a further reduction if possible.

By letter dated 3-18-65, he was advised that Time Spent in Office (TIO) by Agents in the Los Angeles office was 26.2% in February. While this was a reduction from January, it was still considered high. He was advised to follow this matter closely in order to achieve further reduction.

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By letter dated 3-26-65, Agents of the Los Angeles Office were COMMENDED, through him, for their capable participation in the investigation of the Interstate Transmission of Wagering Information case involving [redacted] and others.

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On 3-31-65 he was rated OUTSTANDING.

On 4-13-65 the Director saw SA Grapp and stated he made a mature, above average, and excellent personal appearance. The Director called the fact that his office had a substantial number of cases which were in excess of 7% delinquency to his attention and instructed him to increase the output of the cases closed. He was instructed to give immediate attention to the fines, savings and recoveries which had dropped 76% when compared to the previous fiscal year. He was instructed to reduce the time spent in the office and the daily average overtime to approximately 2 hours per day. The Director discussed with him generally the matter of informant coverage, the necessity for keeping the pressure on in the Criminal Intelligence Program and the necessity of recruiting additional qualified Agents. He was instructed to reduce the number of unsolved bank robberies. The Director thought he should be given an Outstanding Performance Rating.

By letter dated 4-22-65 he was instructed to reduce the overtime in the Los Angeles Office.

By letter dated 4-22-65 he was instructed to reduce the time spent in office in the Los Angeles Office.

By letter dated 4-26-65 he received an INCENTIVE AWARD in the amount of \$400.00 for the exceptional manner in which he carried out his responsibilities for the period 4-1-64 to 3-31-65 which merited him an Outstanding performance rating.

His daily average overtime for April, 1965, 3 hours 1 minute; May, 5 hours 51 minutes.

By letter dated 5-4-65, Agents of the Los Angeles Office were COMMENDED, through him, for their able participation in the investigation and appreciation of Identification Order Fugitive, [redacted] subject of an Unlawful Flight to Avoid Prosecution case.

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By letter dated 5-25-65 he was instructed to reduce time spent in office in the Los Angeles Office.

Memorandum dated 5-26-65 advised that an anonymous letter containing a clipping from the Miami Herald of 5-21-65 was sent to the Director which related that SA Vincent K. Antle of the Miami Division was

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planning to retire from the FBI on 6-11-65 after which he would work for Interama. The anonymous letter alleged that SA Antle had rather fierce competition for the Interama position from SAC Grapp who liked Miami so much that he was even willing to resign his SAC position for the Interma job which paid less than his present position. The letter further alleged that it was common knowledge that Grapp was not happy in Los Angeles where he can't have his way as he did in Miami, that he, Grapp, says there are too many Bureau prima donnas in Los Angeles that his peculiar methods can't touch. The communication went on to say that "Good old Wesley can be awfully cruel or sadistic when sober, but when tipsy or even drunk he starts crying on a person's shoulder about Bureau's alleged mistreatment of SACs. Well, surely a schizophrenic he if ever I saw one." SAC Grapp advised that the anonymous letter was an outright vicious falsehood in its entirety. Investigation was conducted including latent fingerprint examinations and typewriter examinations from the Miami and Los Angeles Office. SA Antle was unable to throw any light on the possible identity of the anonymous writer, it was therefore recommended and approved by memorandum dated 6-7-65, that no further action be taken in this matter. The Director noted, "OK."

By letter dated 6-2-65 the personnel of the Los Angeles Office, were **COMMENDED**, through him, for their capable performance in an operation of importance to the Bureau in the security field. (RE: Communist Party, USA, Counterintelligence Program, Internal Security-Communism (Student Demonstrations)).

By letter dated 6-16-65 he was COMMENDED, and through him, the contributing personnel in the Los Angeles Division for the excellent work done in connection with the program arranged for the retraining session of the FBI National Academy Associates, at Newport Beach, California.

By letter dated 6-18-65 he was instructed to reduce the Time Spent in Office by Agents in the Los Angeles Office.

By letter dated 6-22-65 he was instructed to reduce the daily average overtime in the Los Angeles Office.

His daily average overtime for June, 1965, 2 hours 46 minutes.

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By letter dated 7-19-65 the Los Angeles Division was COMMENDED, through him, for the splendid statistical accomplishments realized during the fiscal year 1965.

By letter dated 7-23-65 he was instructed to reduce the Time Spent in Office by Agents in the Los Angeles Office.

By letter dated 7-22-65 the Director thanked him for the red roses which were in his room at the hotel upon his arrival in Los Angeles this date and also for grand welcome to sunny California.

By letter dated 7-22-65 the Director thanked him and [ ] for the delicacies which were in their rooms when they arrived and for the arrangements made for them. The Director also expressed his appreciation for his meeting them at the airport and taking them to the hotel.

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His daily average overtime for July, 1965, 2 hours 22 minutes; August, 3 hours 5 minutes.

By letter dated 8-19-65 SAC Grapp expressed his appreciation to the Director for his and Mr. Tolson's visit to the office on this date.

By letter dated 8-20-65 he was instructed to reduce the Time Spent in Office by Agents in the Los Angeles Office.

On 9-21-65 he was instructed to reduce the Time Spent in Office by Agents in the Los Angeles Office.

On 9-23-65 he was instructed to reduce the daily average overtime in the Los Angeles Office.

DURING AN INSPECTION OF THE LOS ANGELES OFFICE IN SEPTEMBER, 1965, INSPECTOR P. C. YOUNG stated he presented an impressive, mature appearance, had exceptional stamina, drive and enthusiasm. He was a hard-working, dedicated and completely loyal employee, a firm but fair administrator with vast knowledge of Bureau's policies and procedures. No substantive errors were detected on his desk and it was felt he should continue as SAC. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE .....	EXCELLENT
INVESTIGATIVE OPERATIONS .....	VERY GOOD
ADMINISTRATIVE OPERATIONS .....	GOOD
PERSONNEL MATTERS .....	GOOD
CONTACTS .....	EXCELLENT

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His daily average overtime for September, 1965, 4 hours 11 minutes; October, 2 hours 32 minutes.

On 10-10-65 he received a Basic Salary Increase to \$25,382 per annum in GS-18.

On 10-14-65 he advised he had been extended the honor of joining "The One Hundred Club of Los Angeles" and had accepted. This organization was comprised of the one hundred most influential individuals in the greater Los Angeles area and members were the outstanding leaders in business, education, civic affairs, law, etc.

By letter dated 10-21-65 he was instructed to reduce the Time Spent in Office by Agents in the Los Angeles Office.

By letter dated 11-1-65 he was advised of the results of the recent Inspection (September 8-25, 1965) of the Los Angeles Office. He was advised, among other things, that the office was found to be secure and no delinquencies were found affecting the safe operation of Bureau automobiles. The statistical accomplishments of his office for the past three fiscal years had been most gratifying; however, the substantial decrease in convictions for the first three months of fiscal year 1966 was alarming. The ten substantive errors detected revealed the necessity for closer supervision and investigative attention. The below-average percentage of missed deadlines in applicant, civil rights and fugitive matters and his low percentage of form errors were most encouraging. While the operation of the Chief Clerk's Office was found to be generally effective, there was a need for closer supervision to insure that all categories of cases were promptly opened, that closed files were more frequently opened, that closed files were more frequently checked for delinquent serial charge-outs, and that the accumulation of project work on had was materially reduced. He was advised he was being downgraded in Personnel Matters because of the failure of the Los Angeles Office to recruit its fair share of new Agents. He was instructed to review the findings of the inspection and take corrective action where necessary.

By letter dated 11-19-65 he was instructed to reduce the Time Spent in Office by Agents in the Los Angeles Office.

By letter dated 11-22-65 he advised the Director of his contact with Mr. John McCone who was heading up the McCone Commission, which was investigating the cause of the riot in the Watts area of Los Angeles last summer. He (McCone) mentioned to one of his trusted aides,

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whom Grapp was using as a personal source, that he was disturbed over the fact he had received information to the effect there was a conflict of personalities between two great law enforcement leaders. He stated that Chief of Police Parker did not use the National Academy and he had heard that Parker personally was not well thought of by the FBI. He (McCone) had recently stated he was toying with the idea of telephonically contacting the Director and asking for an appointment. His view was to act as a go-between. To this the Director noted: "I don't need any go-between." Grapp brought this to the Director's attention to alert him in the event such a telephone call should be received. His letter was acknowledged 11-26-65.

By letter dated 12-14-65 he was CENSURED for his failure to meet the quota of furnishing at least one Special Agent applicant a month for the remainder of the fiscal year.

His daily average overtime for November, 1965, 4 hours 14 minutes; December, 3 hours 33 minutes.

By letter dated 12-21-65 the agents who participated so capably in the investigation of the Interstate Transportation in Aid of Racketeering-Extortion case involving [redacted] and others, were COMMENDED, through him.

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By letter dated 12-22-65 he was instructed to reduce the Time Spent in Office by Agents in the Los Angeles Division.

By letter dated 1-14-66 the agents in the Los Angeles Division who participated in the investigation of the Extortion case involving [redacted] were COMMENDED, through him.

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By letter dated 1-24-66 he was instructed to reduce the Time Spent in Office by Agents in the Los Angeles Division.

His daily average overtime for January, 1966, 3 hours 44 minutes; February, 4 hours 3 minutes.

On 2-8-66 the Bureau was advised that SAC Grapp had been appointed to a three-year appointment on the Executive Committee of the Peace Officers Association, Los Angeles County. He had also been appointed as a member of the Law and Legislative Committee for the year 1966.

By letter dated 2-23-66 he was instructed to reduce the Time Spent

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in Office by Agents in the Los Angeles Office.

By letter dated 2-25-66 Assistant Special Agent in Charge [ ] Supervisor William E. Assmus and the agents who participated in the apprehension of [ ], one of the subjects of an Interstate Transportation of Stolen Motor Vehicle case, were COMMENDED, through him.

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By letter dated 3-4-66 he was COMMENDED, and through him, the personnel of the Los Angeles Division for exceeding his quota of Special Agent appointees for Bureau service during the months of January and February, 1966.

By letter dated 3-14-66 the agents in the Los Angeles Office who participated in the investigation of the Bank Robbery case involving [ ] were COMMENDED, through him.

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By letter dated 3-15-66 he was COMMENDED, and through him, Assistant Special Agent in Charge [ ] and the agents in the Los Angeles Division who participated in such an effective manner in the investigation of the Theft of Government Property case involving [ ] and others.

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By letter dated 3-21-66 he was instructed to reduce the Time Spent in Office by agents in the Los Angeles Office.

By letter dated 3-22-66 he was instructed to reduce the daily average overtime in the Los Angeles Office.

On 3-31-66 he was rated SATISFACTORY.

His daily average overtime for March, 1966, was 4 hours 6 minutes.

Memorandum dated 4-1-66, from the Director to Mr. Tolson stated that on 3-7-66, the Director saw ASAC [ ] of the Los Angeles Office and at that time discussed with him various functions of the Los Angeles Office. The Director advised ASAC [ ] that he (Director) wanted him to indicate to SAC Grapp that he (Director) was not at all satisfied with the manner in which the Los Angeles Office was being operated and that it certainly should be operated in a tighter manner than the record showed. On this memorandum Mr. Tolson noted, "List for early inspection."

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By letter dated 4-11-66, SAC Grapp expressed regret over his "Satisfactory" performance rating, dissatisfaction with impression he was serving the Director other than in an "outstanding" manner and furnished certain information bearing on specific office activities. He assured the Director of even greater accomplishments and wished the Director continued health and success. The Director noted, "Analyze this carefully, Grapp

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makes a pretty strong case for himself." Memorandum dated 4-15-66, to Mr. Callahan analyzed the accomplishments cited by SAC Grapp in his letter of 4-11-66, and this analysis indicated there were definite areas in which the Los Angeles Office could stand improvement and it was recommended the "Satisfactory" rating afforded him stand. Mr. Mohr noted, "Suggest observations noted be called to SAC's attention by letter." An appropriate letter was directed to him on 4-18-66.

By letter dated 4-22-66, he was advised that Time Spent in Office by Agents (TIO) in the Los Angeles Office was 22.1% in March. While this was a reduction from the previous month, it should be further reduced, consistent with the discharge of official business.

His daily average overtime for April, 1966, was 5 hours 2 minutes.

By letter dated 5-23-66, he was advised that Time Spent in Office by Agents (TIO) in the Los Angeles Office was 22.8% for April which was an increase over the figure for March. He was advised that the TIO for his office had been consistently high for some time and exceeded the field average. He was advised to place increased emphasis on reducing TIO and insure there would be compliance with these instructions. It was expected a definite reduction would be shown.

Memorandum dated 5-25-66, to Mr. Tolson advised of a three-page anonymous letter, postmarked in Los Angeles on 5-10-66, which contained numerous highly inflammatory allegations against SAC Grapp. As a result of this letter Mr. Felt proceeded to Los Angeles to thoroughly check into the matter.

His daily average overtime for May, 1966, was 4 hours 39 minutes.

By letter dated 6-20-66, Agents of the Los Angeles Office were COMMENDED, through him, for their excellent work in connection with the investigation of the Interstate Transmission of Wagering Information case involving Alvin Kenneth Bubis and others.

By letter dated 6-24-66, he was advised that Time Spent in Office by Agents (TIO) of the Los Angeles Office was 23.7% for May which was an increase over the already high figures for March and April. A decrease was expected.

His daily average overtime for June, 1966, was 4 hours 2 minutes.

DURING AN INSPECTION OF THE LOS ANGELES OFFICE IN MAY-JUNE, 1966, Inspector P. C. Young commented that SAC Grapp made a substantial, mature appearance, was knowledgeable as to Bureau's policies and procedures and during inspection 4 substantive errors detected in work under his over-all supervision; however, he was not culpable. One employee felt Grapp aloof and unapproachable for

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discussion of problems and feared by employees. Overheard by employees in office to use profane and unbecoming language. For this it was recommended that he be severely censured. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE ...	EXCELLENT
INVESTIGATIVE OPERATIONS .....	GOOD
ADMINISTRATIVE OPERATIONS .....	GOOD
PERSONNEL MATTERS .....	FAIR
APPLICANT RECRUITMENT MATTERS .....	GOOD
CONTACTS .....	EXCELLENT

The FAIR rating afforded Personnel Matters was based on anonymous letter received during inspection containing derogatory allegations against SAC personally and as field office administrator. One employee felt SAC aloof, inaccessible and feared by employees. SAC overheard by employees in his front office to use profane and unbecoming language. SAC Grapp was positively and emphatically advised by Assistant Director on scene (Felt) to resolve matter of anonymous letter and that he should take immediate steps to insure all employees would have no reason to feel SAC unapproachable through normal channels. Also emphatically advised by Assistant Director to immediately cease and desist use of objectionable language. With exception of areas noted immediately above, morale appeared to be excellent.

By letter dated 6-23-66, he was advised of the results of this inspection and was instructed to institute corrective action as recommended by Inspector. He was CENSURED for using unbecoming language, an intolerable situation, which must be corrected or he would be replaced as SAC. Concern was also expressed over the fact that one key clerical employee indicated that employees felt he was inaccessible for contact on any problem and that they were afraid of him. This should also be corrected.

On 7-3-66 he received a Basic increase to \$25,890 per annum in GS-18.

By letter dated 7-25-66 he was instructed to reduce the time in the office.

His daily average overtime for July, 1966, 3' 52"; August, 2' 44".

By letter dated 8-24-66 he was instructed to reduce the daily average overtime in his office, since June was the highest average for some time.

On 9/12/66 the Director saw SAs Grapp and stated he was one of the older SACs, seemed to be interested in his work though one gained the impression that he may have a tendency toward superiority in manner. The Director called the fact that his office had a substantial number of cases which were in the excess of 7% delinquency to his attention and instructed him to increase the output of the cases closed. It was also stressed to him the importance of quality informants in all three areas of criminal, racial and domestic intelligence informant coverage. The Director

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stated that his request for 43 additional agents were unreasonable and that the inspector likewise thought the same thing and indicated that 17 would be justified and that 8 of the 17 could be taken from within the Los Angeles Office. The Director stressed the importance of the proper coverage of the Communist Party in the Los Angeles Field Division in view of its being well organized and having 545 Party members.

By letter dated 9/27/66 he was instructed to reduce the daily average overtime in his office.

By letter dated 9/29/66 APPRECIATION was expressed to him concerning the substantial reduction in the number of Bureau automobile accidents in his division for the fiscal year 1966, as compared with the previous fiscal year.

By letter dated 9/30/66 he was COMMEDED for the immediate and aggressive steps he took in defending the Bureau recently when one of the speakers at a conference, SAC Grapp was attending made unfounded and biased allegations against the FBI

By letter dated 10/10/66 the Agents of the Los Angeles Office were COMMEDED through the SAC. for the fine manner in which they performed in the apprehension of [REDACTED], one of the subjects of an Interstate Transportation of Stolen Motor Vehicle case.

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His daily average overtime for September, 1966 was 3'51".

DURING AN INSPECTION OF THE LOS ANGELES OFFICE SEPTEMBER 26 - OCTOBER 13, 1966, ASSISTANT DIRECTOR W. MARK FELT stated he made a substantial appearance, had an aggressive personality, was a firm administrator, and was an experienced, self-confident Bureau official. He had over-all supervision of security cases in which 3 substantive errors detected; however, he was not culpable. Recommended he be continued as SAC. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE .....	VERY GOOD
INVESTIGATIVE OPERATIONS .....	VERY GOOD
ADMINISTRATIVE OPERATIONS .....	FAIR
PERSONNEL MATTERS .....	VERY GOOD
APPLICANT RECRUITMENT MATTERS .....	EXCELLENT
CONTACTS .....	EXCELLENT

By letter 10-26-66, he was advised the daily average overtime for his office was 2'49" for September, and this was considered high and further reduction should be effected.

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ADMINISTRATIVE OPERATIONS rated "FAIR" inasmuch as errors of form were slightly above field average and up from last inspection; errors in #3 (Locator) Cards down, but errors in Daily Reports was up from last inspection. Discrepancies were detected in #1 Register entries, Daily Reports, #3 Cards and Car Register entries of 1 Agent. 6 employees handling telephonic signing of #1 Register for this Agent failed to initial entries. Stringent control was ordered. Administrative controls on records checks tightened to eliminate premature checks of [redacted]. One odd-hour shift with no incumbent ordered discontinued, and travel, per diem and communications costs were up, due to increase in Agent personnel; economy stressed. b7E

By letter dated 10-27-66, he was advised of the inspection findings, and CENSURED for failing to adequately indoctrinate employees in the proper handling of telephonic entries on office registers. Among other things, he was advised his delinquency in investigative matters had exceeded the field average for a prolonged period, reduction was needed; an improvement will be expected in Convictions which had a 5% deficiency; he had one of the most volatile "New Left" contingents in the country and his coverage in this field must be broadened so that he may stay abreast of any activities within our jurisdiction; the 8 substantive errors detected pointed up the need for tighter supervisory controls, this number being quite significant in view of the short period since the last inspection; all agents should comply with their responsibilities concerning the preparation of interview logs and this same deficiency should not be detected during future inspections; his stenographic production was not only below the average for offices of comparable size, but had decreased from the previous inspection; the Director was pleased to learn his applicant recruiting programs, both Agent and clerical, had produced noteworthy results; and he was instructed to institute corrective action as recommended by the Inspector.

His daily average overtime for October, 1966 was 3'21".

By letter dated 11-4-66, he received the Director's CONGRATULATIONS and the Bureau's Twenty-Year Service Award Key on the occasion of his 20th FBI Anniversary. In a letter expressing appreciation, he stated it was his ambition to continue to serve the Director and the Bureau for many years to come.

By letter dated 11-21-66, he was COMMEDED for the exceptional fashion in which the Espionage investigation involving [redacted] was handled in the Los Angeles Division. b6 b7C

On 11-21-66, the agents in the Los Angeles Division who performed so capably in connection with the investigation of the Espionage case involving [redacted] were COMMEDED, THROUGH HIM. b6 b7C

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On 11-25-66, the personnel in the Los Angeles Division who participated in the investigation and apprehension of Top Ten Fugitive [redacted] [redacted], the subject of an Unlawful Flight to Avoid Prosecution case were COMMENDED, THROUGH HIM, for their very fine work.

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His daily average overtime for November, 1966 was 3'07".

By letter dated 12-12-66, SAC Grapp received the thanks and appreciation of the Director for having handled very well the baseless allegations made against the FBI by [redacted] of the "Los Angeles Times."

(SAC wrote 12-7-66, regarding allegations made by [redacted] in a speech before the Tenth Annual Treasury Enforcement Agencies Coordination Conference. He was successful in having [redacted] chastised for this attack upon the Bureau and having an individual friendly to the best interests of this Bureau appointed to handle any reporting pertaining to our activities.)

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On 12-16-66, the agents who performed in such a fine fashion in the investigation of the Extortion case involving [redacted] were commended, THROUGH HIM.

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By letter 12-22-66, he was advised Time Spent in Office (TIO) for his division was 20.2% in November and this was an increase over recent months and every effort should be made to reduce TIO.

His daily average overtime for December, 1966 was 3'49".

By letter dated 1-6-67, Special Agents [redacted] and [redacted] were COMMENDED, THROUGH HIM, for their splendid services in connection with an operation of interest to the FBI in the security field. (RE: [redacted]) (S)

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By letter 1-24-67, he was advised the time spent in office (TIO) for his office for December was 20.1% and while this was a slight decrease from the previous month it was still considered high, and needed to be reduced.

By letter 1-26-67, he was advised the daily overtime average of his office for December was 2'46", which was a slight increase over the previous month, and considered high, still every effort must be made to keep overtime to a minimum.

His daily average overtime for January, 1967 was 3'14".

By letter 2-27-67, he was advised the daily overtime average for his office for January was 2'47" and this was considered high and a decrease in overtime must be effected.

By letter 2-27-67, he was advised the Time Spent in Office (TIO) for his division was 20.5% for January, an increase over the already high

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figures for November and December, 1966, and his agents must endeavor to keep TIO to a minimum.

His daily average overtime for February, 1967 was 3'59".

By letter dated 3-27-67, he was advised the daily overtime average for his office for February was 2'50", which was considered high, and an increase over the previous month. It was among his responsibilities to see that steps were taken to effect reduction.

On 3-31-67, he was rated EXCELLENT.

His daily average overtime for March, 1967 was 3'35"; April, 8'32".

By telegram dated 5-27-67, the Director's sympathy was extended upon the passing of his Mother, Mrs. Mame Grapp, on 5-26-67, in Boise, Idaho.

His daily average overtime for May, 1967 was 4'32".

On 6-5-67, Special Agents [redacted] and [redacted] were COMMENDED, THROUGH HIM, for their assistance in the apprehension of Bail Jumper [redacted] and [redacted], who was charged with aiding and abetting a Federal fugitive.

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On 6-21-67, Special Agents Edmund J. Birch, Ewing G. Layhew and [redacted] were COMMENDED, THROUGH HIM, for their fine services relative to the trial of Herbert William Boeckenhaupt, the subject of an Espionage case.

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On 6-23-67, ASAC [redacted] and the agents who performed so competently in the investigation and apprehension of [redacted] and [redacted], the subjects of an Unlawful Flight to Avoid Prosecution case were COMMENDED, THROUGH HIM.

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On 6-30-67, the agents who participated in the investigation and apprehension of [redacted], the subject of a Destruction of Aircraft or Motor Vehicle case were COMMENDED, THROUGH HIM.

His daily average overtime for June, 1967 was 2'30".

By telegram dated 7-17-67, the Director's sympathy was extended upon the passing of his Brother, Donald Grapp, age 54, on 7-17-67, from cancer, at Portland, Oregon.

On 7-20-67, the agents who participated in the apprehension of Top Ten Fugitives [redacted] and [redacted] the subjects of a Killing of Federal Officers case were COMMENDED, THROUGH HIM, as was SAC GRAPP for his over-all direction of this matter.

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On 7-26-67, he was COMMEDED and, THROUGH HIM, the participating personnel for the splendid statistical accomplishments achieved by his division during the Fiscal Year 1967, which were indeed exemplary. (Office improved in all four categories of accomplishments.)

His daily average overtime for July, 1967 was 3'58".

DURING AN INSPECTION OF THE LOS ANGELES OFFICE JULY 31 - AUGUST 17, 1967, ASSISTANT DIRECTOR W. M. FELT stated he was in his 5th office as SAC, made a substantial appearance, had an aggressive personality, was a firm administrator and was an experienced, self-confident Bureau official. He had overall responsibility for security cases in which 3 substantive errors were detected, SAC not culpable. Inspector recommended he be continued as SAC. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....	VERY GOOD
INVESTIGATIVE OPERATIONS .....	VERY GOOD
ADMINISTRATIVE OPERATIONS .....	VERY GOOD
PERSONNEL MATTERS .....	VERY GOOD
APPLICANT RECRUITMENT MATTERS .....	EXCELLENT
CONTACTS .....	EXCELLENT

By letter dated 8-24-67, he was advised of the results of the inspection and among other things that, there must be no letdown in the physical maintenance of space and equipment in contemplation of the move of headquarters city office to West Los Angeles next spring; his operating and repair costs exceeded the field average and must be reduced; his office had had a consistently high delinquency and because of this condition and the continuing rise in the case load, additional agents had been approved to bring Agent complement up to 368. It was pleasing to note his statistical accomplishments in fiscal 1967 exceeded those of the previous year in all categories; the Inspector's suggestions and instructions in the Young Kidnaping case should be implemented promptly; the very high incidence of bank robberies continued to be alarming; the unusually large number of unsolved cases reflected unfavorably on his investigative operations; his Criminal Intelligence and Interstate Gambling Programs were rated very good and accomplishments in this field were gratifying. Also, the Criminal Informant Program was rated very good; however, there was a critical need to revitalize coverage in certain categories cited by the Inspector. His Security Informant Program was rated very good and it was pleasing to note the positive results achieved by effective handling of double agents. Although there had been no major racial disturbances in recent months, the situation was highly volatile. Immediate intensification to develop informants in ghetto areas was needed. The excessive number of missed deadlines in applicant matters detracted from his better-than-average handling of Civil Rights and fugitive cases within established deadlines. His Chief Clerk's Office was functioning smoothly, misfiled index cards and form errors were below field average,

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and there had been a decrease in the number of errors in registers and daily reports since the last inspection. His steno production was above the field average; however, typing production was slightly below. His recruitment of 17 Agents since last inspection was noteworthy. He and the ASAC were to carefully study the inspection findings.

On 8-25-67, the agents in the Los Angeles Office who participated so splendidly in the investigation and apprehension of [REDACTED] the subject of a Bank Robbery case were COMMEDED, THROUGH HIM.

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His daily average overtime for August, 1967 was 2'10".

On 9-7-67, ASAC Richard D. Rogge and the agents who participated so ably in the apprehension of Top Ten Fugitive [REDACTED] the subject of a Bank Robbery case were COMMEDED, THROUGH HIM.

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By letter dated 9-19-67, he was advised his division had an increase in accidents involving Bureau vehicles during the past fiscal year as compared with fiscal year 1966. This undesirable trend should be brought to the attention of all employees operating Bureau automotive equipment.

By letter dated 9-20-67, he was COMMEDED for the action he took in preventing the use of the Bureau's name in a disparaging and inaccurate manner in the production of a film entitled "The President's Analyst" by Paramount Pictures, Inc.

His daily average overtime for September, 1967 was 4'01".

On 10-8-67, he received a Basic Salary Increase to \$27,055 per annum in GS-18.

His daily average overtime for October, 1967 was 3'07".

On 11-17-67, the agents involved in the investigation and apprehension of [REDACTED] the subject of a Bond Default case were COMMEDED, THROUGH HIM, for their excellent services.

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His daily average overtime for November, 1967 was 3'17".

By letter dated 12-4-67, SAC Grapp received copies of two letters from Sheriff Frank Bland, San Bernardino, California, complimenting the assistance he received from the FBI in connection with a Police Supervisors Training Academy and the Director's reply to Sheriff Bland, and was extended appreciation for this excellent representation of the FBI. He wished his associates thanked for the fine manner in which they discharged their responsibilities.

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His daily average overtime for December, 1967 was 3'23".

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By letter dated 1-15-68, he was COMMEDED for his excellent supervision of the investigation of the Interstate Transportation in Aid of Racketeering-Gambling case involving [ ] and others. (Case involved cheating in gin rummy games of a large number of wealthy victims at the Beverly Hills Friars Club, by hoodlums who employed peepholes and electronic transmitting and receiving devices in their scheme.)

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On 1-17-68, those agents who participated so effectively in the investigation and apprehension of [ ] and [ ] [ ], two of the subjects of a Bank Robbery case were COMMEDED, THROUGH HIM.

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His daily average overtime for January, 1968 was 3'33".

On 2-19-68, the personnel who participated so ably in the investigation and apprehension of [ ], the subject of two Bank Robbery cases were COMMEDED, THROUGH HIM.

His daily average overtime for February, 1968 was 4'03".

By letter dated 3-13-68, APPRECIATION was expressed to him for the complimentary remarks received by the Bureau from [ ] of the Regular Common Carrier Conference, concerning the address he made before the Operations Committee of the Board of Governors of his [ ] organization.

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He attended Bank Robbery In-Service School from 3-18/29-68.

The Director saw him on 3-18-68, and commented that he made an excellent personal appearance and rated him above average. The Director discussed with him various operations of the Los Angeles Office.

By letter dated 3-25-68, Agents of the Los Angeles Office were COMMEDED through him for assisting the Los Angeles County Sheriff's Office in a vandalism matter.

By letter dated 3-25-68, employees of the Los Angeles Office were COMMEDED through him for their skilful work in connection with the identification of the victims of the crash of a Greyhound Bus and an automobile near Baker, California, on 3-7-68.

On 3-31-68, his services were rated OUTSTANDING.

His daily average overtime for March, 1968, was 3 hours 56 minutes.

By letter dated 4-2-68, he received an INCENTIVE AWARD in the amount of \$500.00 in recognition of his 1968 Outstanding Performance Rating. He subsequently expressed appreciation for this rating and award in a letter to the Director.

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His daily average overtime for April, 1968 was 4'19"; May, 5'4".

By letter dated 6-13-68 the Agents of the Los Angeles Office were COMMENDED, through him, for their exemplary performance in the investigation to locate James Earl Ray, the subject of a Civil Rights-Conspiracy case.

By letter dated 6-13-68, he was COMMENDED for his splendid direction of the investigation in the Los Angeles Division to locate James Earl Ray, the subject of a Civil Rights-Conspiracy case.

By letter dated 6-24-68 he was COMMENDED for his splendid direction of the investigation of the Anti-Racketeering case involving [REDACTED]

His daily average overtime for June, 1968 was 3'32".

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On 7-14-68 he received a Basic Increase to \$28,000 per annum in GS-18.

By letter dated 7-16-68 he was COMMENDED, and through him, the personnel of his division for their splendid statistical accomplishments for the fiscal year 1968.

By letter dated 7-17-68, the ASAC and those agents who participated so capably in the investigation and apprehension of [REDACTED] and his wife, [REDACTED], the subjects of an Extortion case, were COMMENDED, through him.

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His daily average overtime for July, 1968 was 3'21".

By letter dated 8-6-68, those Agents in the Los Angeles Office, were COMMENDED, through him, for their effective participation in the investigation and apprehension of Top Ten Fugitive [REDACTED] the subject of six Bank Robbery cases, and his two associates.

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By letter dated 8-28-68, the Director extended his THANKS in SAC Grapp's communication of 8-21-68, concerning the [REDACTED] matter and particularly his action regarding this libelous material.

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By letter dated 8-29-68, those Agents in the Los Angeles Office, who performed so capable in the apprehension of [REDACTED], the subject of a Crime on a Government Reservation case, were COMMENDED, through him.

By teletype 8-30-68, the Director personally COMMENDED him, and through him, the personnel of the Los Angeles Office, for their outstanding work in the Kidnaping case concerning [REDACTED].

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His daily average overtime for August, 1968 was 3'13".

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By letter dated 9-3-68 he was awarded an INCENTIVE AWARD in the amount of \$350.00, in recognition of the outstanding manner in which he supervised the overall investigation and apprehension of [REDACTED], the subject of a Kidnaping case. He expressed appreciation for this in a letter to the Director.

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By letter dated 9-23-68 the Agents and personnel of the Los Angeles Office were COMMENDED, through him, for their capable performance in the investigation and apprehension of Identification Order Fugitive [REDACTED] [REDACTED], the subject of an Unlawful Flight to Avoid Prosecution case.

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By letter dated 9-27-68, the Agents of the Los Angeles Office were COMMENDED, through him, for their able performance in the investigation and apprehension of Top Ten Fugitive [REDACTED], the subject of an Unlawful Flight to Avoid Prosecution case.

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His daily average overtime for September, 1968 was 3'49".

DURING AN INSPECTION OF THE LOS ANGELES OFFICE, OCTOBER 10 - 24, 1968, ASSISTANT DIRECTOR W. MARK FELT, commented that he made a substantial personal appearance, was a firm administrator, possessed excellent knowledge of Bureau procedures. He was a mature, experienced Bureau official. His capabilities qualified him to remain as SAC. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	.....	VERY GOOD
INVESTIGATIVE OPERATIONS	.....	VERY GOOD
ADMINISTRATIVE OPERATIONS	.....	VERY GOOD
PERSONNEL MATTERS	.....	VERY GOOD
APPLICANT RECRUITMENT MATTERS	.....	VERY GOOD
CONTACTS	.....	EXCELLENT

By letter dated 11-1-68 he was advised of the results of the inspection and, among other things that, the office space was found to be secure and well maintained, the plans for the move to the new Federal Building, now scheduled for next spring, should be followed closely and liaison with the General Services Administration be aggressively maintained to insure that the Bureau's interests are protected, the condition of the automotive fleet was found to be improved and no safety defects were detected, economy in both operating and repair costs applicable to automobiles should be stressed, as should the need for defensive driving by all our employees. The statistical accomplishments exceeded those of the previous year in all categories, and he should press vigorously to bring about a reversal in the decline in convictions. There was some improvement noted in the Racial Informant Program, the delinquencies, although considerably

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reduced from the last inspection, were still too high and should be reduced promptly, the Criminal Informant and Security Informant Programs were both rated excellent, as was the Criminal Intelligence and Interstate Gambling Activities Programs, there was an excessive number of missed fugitive deadlines, the Chief Clerk's Office was found to be well organized and functioning smoothly; however, the stenographic and typing production was below the field average and the number of retypes was above average, and applicant recruiting matters were down, which resulted in the office rating being reduced to Very Good for Applicant Recruitment Matters.

His daily average overtime for October, 1968 was 3'1".

By letter dated 11-8-68 the Agents of the Los Angeles Office, who participated so effectively in connection with the investigation and apprehension of [redacted], the subject of an Extortion case, were COMMENDED, through him.

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By letter dated 11-21-68 he was CENSURED inasmuch as a Bureau records disclosed that he failed to meet his combined clerical quota for Seat of Government, during the period September through October, 1968.

His daily average overtime for November, 1968 was 4'13".

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By letter dated 12-6-68, those agents of the Los Angeles Office, who participated so capably in connection with the apprehension of Identification Order Fugitive [redacted], one of the subjects of several Bank Robbery cases, were COMMENDED, through him.

By letter dated 12-20-68 he was COMMENDED for his splendid supervision of the investigation of the Interstate Transportation in Aid of Raceketeering-Gambling case involving [redacted] and others.

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By letter dated 12-24-68 the Agents of the Los Angeles Office were COMMENDED, through him, for their noteworthy performance in the Theft from Interstate Shipment case involving [redacted] and others.

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His daily average overtime for December, 1968 was 3'41".

By letter dated 1-28-69, the Assistant Special Agent in Charge and the agents in the Los Angeles Office, who participated so capably in the investigation and apprehension of Identification Order Fugitives [redacted] and [redacted], were COMMENDED, through him.

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His daily average overtime for January, 1969 was 2'34".

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By letter dated 2/20/69, the Agents of the Los Angeles Office, were COMMENDED, through him, for their capable performance in the investigation and apprehension of [redacted], the subject of an Unlawful Flight to Avoid Confinement case.

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On 2/23/69 he received a Basic increase to \$30,239 in GS-18.

His daily average overtime for February, 1969, 3' 51".

On 3/31/69 he was rated OUTSTANDING.

His daily average overtime for March, 1969, 2' 52"; April, 4' 34".

By letter dated 5/13/69, Special Agents [redacted] and [redacted] were COMMENDED, through him, for the capable and effective manner in which they participated in the investigation of a Theft from Interstate Shipment case involving [redacted] and [redacted].

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His daily average overtime for May, 1969, 3' 40"; June, 3' 24".

On 7/13/69 he received a Basic increase to \$33,495 per annum in GS-18.

By letter dated 7/17/69 he was COMMENDED and, through him, the personnel of his division for the splendid statistical accomplishments realized during the Fiscal Year 1969.

By letter dated 7/31/69 the personnel of the Los Angeles Division were COMMENDED through him, who participated so capably and effectively in connection with the investigation of the Selective Service Act case involving [redacted] and others.

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His daily average overtime for July, 1969, 2' 41"; August, 2' 44"; September, 2' 48".

By letter dated 10/7/69 he was COMMENDED and, through him, ASAC [redacted] and other personnel of the Los Angeles Office for the noteworthy assistance which was rendered to the Attorney General during the course of his recent visit to California.

By letter dated 10/22/69 he was COMMENDED and, through him, those agents of the Los Angeles Division who participated so capably in the investigation of the Interstate Transportation in Aid of Racketeering case involving [redacted] and others.

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By letter dated 10/30/69 those Agents in the Los Angeles Division were COMMENDED through him, who participated so capably in the investigation of the Unlawful Flight to Avoid Confinement case involving [redacted].

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His daily average overtime for October, 1969, 3' 24".

By letter dated 11/17/69 he advised the Director that on 11/13/69, the Los Angeles Philanthropic Foundation awarded to the Director the "Outstanding American Award." He received the award for the Director and on his behalf read his letter dated 11/13/69 and in addition as requested spoke for approximately 15 minutes to the group. It appeared that the remarks as well as the response from the Director were exceptionally well received. He expressed his pleasure in accepting the award for the Director.

His daily average overtime for November, 1969, 6' 8".

On 12/28/69 he received a Basic increase to \$35,505 per annum in GS-18.

His daily average overtime for December, 1969, 3' 19"; January, 1970, 3' 5".

By letter dated 2/5/70 those employees of the Los Angeles Division were COMMENDED through him, who rendered such effective assistance in converting a certain facility into garage space for the office.

His daily average overtime for February, 1970, 4' 8".

By letter dated 3/6/70 he was instructed that under no circumstances should he ever contact Tom Reddin, former Chief of Police, Los Angeles Police Department. It was to be clearly understood that in the future Reddin was not to be contacted for anything. He was to insure that all Agent personnel in his office were aware of and abide by this instruction. The above letter was written in reference to his letter dated 2/6/70 requesting that Reddin be discreetly contacted in an extremely sensitive program.

By letter dated 3/12/70 he was COMMENDED and, through him, those agents of the Los Angeles Office who participated so effectively relative to the investigation of the Obstruction of Justice case involving [redacted] and others.

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By letter dated 3/25/70 Special Agents [redacted] and [redacted] were COMMENDED through him, who participated so capably in connection with the apprehension of [redacted], the subject of an Unlawful Flight to Avoid Prosecution case.

On 3/31/70 he was rated OUTSTANDING.

His daily average overtime for March, 1970, 2' 58".

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DURING AN INSPECTION OF THE LOS ANGELES OFFICE, MARCH, 20 - APRIL, 3, 1970, the inspector stated that he presented an excellent personal appearance and was a strong, firm and experienced administrator. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE .....	EXCELLENT
INVESTIGATIVE OPERATIONS .....	VERY GOOD
ADMINISTRATIVE OPERATIONS .....	VERY GOOD
PERSONNEL MATTERS .....	VERY GOOD
APPLICANT RECRUITMENT MATTERS .....	VERY GOOD
CONTACTS .....	EXCELLENT

By letter dated 4/15/70 he was advised of the results of the above inspection and was instructed to carefully review the findings of the inspection with his ASAC and take corrective action.

His daily average overtime for April, 1970, 4' 30".

By letter dated 5/7/70 the personnel in the Los Angeles Division who performed most admirably in connection with the investigation of Top Ten Fugitive [REDACTED], the subject of an Interstate Transportation of Stolen Motor Vehicle case, were COMMENDED through him.

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His daily average overtime for May, 1970, 3' 58".

By letter dated 6/23/70 the personnel of the Los Angeles Office were COMMENDED through him, who rendered such effective service incident to a matter of vital concern to the Bureau in the security field.

His daily average overtime for June, 1970, 4' 7".

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By letter dated 7/9/70 Special Agents [REDACTED] and [REDACTED] were COMMENDED through him, for the fine fashion in which they handled their duties in connection with the Theft from Interstate Shipment case involving [REDACTED] and others.

By letter dated 7/21/70 he was COMMENDED, along with the personnel of his division for the especially fine record realized in all four categories of accomplishments during the past fiscal year.

His daily average overtime for July, 1970, 3' 30".

b6  
b7C

By letter dated 8/28/70 Assistant Special Agent in Charge [REDACTED] and the other agents of the Los Angeles Division were COMMENDED through him, who participated so effectively in relation to the investigation of the Destruction of Aircraft or Motor Vehicles case involving [REDACTED]

His daily average overtime for August, 1970, 3' 11".

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By letter dated 9/8/70 he was COMMEDED for the excellent fashion in which he handled a recent interview with officials of Trans World Airlines.

On 9/23/70 the Attorney General John N. Mitchell wrote SAC Grapp expressing his and Mrs. Mitchell's thanks to SAC Grapp and his associates for their able assistance during their stay in California.

His daily average overtime for September, 1970, 4' 55"; October, 3' 34"; November, 3' 40".

By letter dated 12/4/70 he was COMMEDED and, through him, those agents of the Los Angeles Division who performed in such a capable fashion relative to a security matter of considerable interest to the Bureau.

By letter dated 12/4/70 the agents of the Los Angeles Division were COMMEDED through him, who participated so competently in the investigation of the Theft of Government Property case involving [redacted] and others. b6 b7C

By letter dated 12/29/70 he was COMMEDED and appreciation expressed for the noteworthy fashion in which he performed relative to nationwide gambling raids on December 12, 1970.

By letter dated 12/29/70 Assistant Special Agent in Charge [redacted] and those agents of his division were COMMEDED through him, including those who served on temporary assignment in the Las Vegas Office, for their valuable services incident to nationwide gambling raids which took place in the recent past. b6 b7C

His daily average overtime for December, 1970, 3' 6".

On 1/10/71 he received a Basic increase to \$36,000 per annum in GS-18.

By letter dated 1/29/71 he was COMMEDED and, through him, Assistant Special Agent in Charge [redacted] and the agents in the Los Angeles Office who contributed so substantially to the Bureau's Applicant Recruitment Program in your division. b6 b7C

His daily average overtime for January, 1971, 3' 12"; February, 4' 40".

By letter dated 2/1/71 he was COMMEDED and, through him, Assistant Special Agent in Charge [redacted] and other participating personnel of the Los Angeles Division who contributed so substantially to the success realized in the Interstate Transportation of Stolen Property case involving [redacted] and others. b6 b7C

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By letter dated 2/11/71 he was COMMEDED and, through him, the personnel of the Division for their dedication and diligence in insuring the smooth operation of his office, despite the occurrence of a severe earthquake.

By letter dated 3/1/71 he was COMMEDED and, through him, the agents who participated so effectively relative to the investigation of the Interstate Transportation of Stolen Property case involving [redacted] and [redacted].

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By letter dated 3/12/71 he was COMMEDED and, through him, the agents in the Division who worked so effectively relative to the investigation of the Interstate Transportation of Stolen Property case involving [redacted] and others.

b6  
b7C

By letter dated 3/12/71 the Director thanked him for his support as indicated in his letter of 3/11/71 to Senator McGovern regarding his unwarranted criticism of the Director and the Bureau. The Director instructed that a copy of Grapp's letter be sent to the Attorney General.

By letter dated 3/26/71 he was COMMEDED and, through him, the agents in the Division who participated so competently relative to the investigation of [redacted] and [redacted], the subjects of a Kidnaping case.

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b7C

On 3/31/71 he was rated OUTSTANDING.

His daily average overtime for March, 1971, 2' 38".

By letter dated 4/8/71 he received an INCENTIVE AWARD in the amount of \$500.00 in recognition of his Outstanding performance rating.

DURING AN INSPECTION OF THE LOS ANGELES OFFICE, APRIL, 1971, the Inspector stated that he presented an excellent personal appearance and was a strong, firm, experienced administrator. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	.....	VERY GOOD
INVESTIGATIVE OPERATIONS	.....	VERY GOOD
ADMINISTRATIVE OPERATIONS	.....	VERY GOOD
PERSONNEL MATTERS	.....	VERY GOOD
APPLICANT RECRUITMENT MATTERS	.....	VERY GOOD
CONTACTS	.....	EXCELLENT

His daily average overtime for April, 1971, 3' 58".

By letter dated 5/11/71 he was COMMEDED and, through him, agents of the Division who participated so effectively relative to the investigation of the Interstate Transportation in Aid of Racketeering case concerning [redacted] and others.

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By letter dated 5/13/71 he was advised of the results of the inspection and was instructed to carefully review the findings of the inspection with his ASAC and take corrective action.

His daily average overtime for May, 1, 1971, 2' 51".

By letter dated 6/2/71 the Director thanked him for his letter of May 25th enclosing clippings from his local papers about his attendance at the dinner of the American Newspaper Women's Club.

By letter dated 6/16/71 he was COMMEDED and, through him, those agents of the Los Angeles Division who participated so effectively and capably in the investigation of the Illegal Gambling Business case concerning [redacted] and others.

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b7C

By letter dated 6/17/71 the personnel in the Los Angeles Division were COMMEDED through him, who rendered such fine assistance relative to the Assaulting Federal Officer case involving [redacted]

b6  
b7C

By letter dated 6/25/71 he was COMMEDED and, through him, Assistant Special Agent in Charge [redacted] and the other agents of the Los Angeles Office who contributed so effectively to the apprehension of Identification Order fugitive [redacted], the subject of a Bank Robbery case.

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b7C

His daily average overtime for June, 1971, 2' 35".

By letter dated 7/1/71 he was COMMEDED and, through him, Assistant Special Agent in Charge [redacted] and the other agents in the Los Angeles Office who contributed so effectively to the investigation and apprehension of [redacted], the subject of several Bank Robbery cases.

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b7C

By letter dated 7/19/71 the personnel of the Los Angeles Division were COMMEDED through him, who performed in such a superlative fashion relative to the Destruction of Aircraft or Motor Vehicles case involving [redacted]

b6  
b7C

His daily average overtime for July, 1971, 3' 11".

By letter dated 8/3/71 he was COMMEDED and, through him, Assistant Special Agent in Charge [redacted] and the other agents in the Los Angeles Office who participated so capably in the investigation of the Selective Service Act case involving [redacted]

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By letter dated 8/5/71 the Special Agents of his office were COMMEDED through him, who contributed so effectively to the successful gambling raids recently conducted.

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By letter dated 8/5/71 he was COMMENDED for his overall valuable guidance and direction in the successful gambling raids recently carried out by the Los Angeles Office.

By letter dated 8/10/71 he was COMMENDED and, through him, Assistant Special Agent in Charge [redacted] and the others agents of the Los Angeles Office who rendered such fine assistance relative to the Investigation and apprehension of [redacted] the subject of an Unlawful Flight to Avoid Prosecution case. b6 b7C

By letter dated 8/13/71 those agents of the Los Angeles Office were COMMENDED through him, who rendered such fine assistance incident to the investigation and apprehension of [redacted], the subject of an Interstate Transportation of Stolen Property case. b6 b7C

His daily average overtime for August, 1971, 2' 50".

By letter dated 9/3/71 he was COMMENDED and through him, the agents in the Los Angeles Office who rendered such fine assistance in relation to the investigation and apprehension of [redacted], the subject of a Bank Robbery case. b6 b7C

His daily average overtime for September, 1971, 2' 34".

By letter dated 10/5/71 APPRECIATION was expressed through him to the Agents of his office who materially assisted Assistant Director J. J. Casper and other members of the headquarters staff of this Bureau at the International Association of Chiefs of Police Conference at Anaheim, California, last week. Everyone who participated performed in an excellent fashion and contributed much to the best interests of the Federal Bureau of Investigation.

By letter dated 10/29/71 he was COMMENDED, and through him, the personnel of the Los Angeles Division who participated so skillfully in the investigation of an important Departmental Applicant case. (Re: [redacted] [redacted], Alleged Supreme Court Nominees) b6 b7C

His daily average overtime for October, 1971, 3' 35".

By letter dated 11/4/71 he received his Twenty-five-Year Service Award Key.

By letter dated 11/16/71 SA Paul E. Quinn and other agent personnel of the Los Angeles Office were COMMENDED through him, who performed so effectively incident to the investigation of the Interstate Transportation of Stolen Property case involving [redacted] and others. b6 b7C

His daily average overtime for November, 1971, 3' 3".

He attended a Crime Aboard Aircraft Conference from 12/1/71 to 12/2/71.

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By letter dated 12/3/71 he was COMMENDED, and through him, the agents in the Los Angeles Division who participated in the Interstate Transportation of Stolen Motor Vehicle case concerning [ ] and others.

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b7C

By letter dated 12/3/71, the agents of his division were COMMENDED through him, who participated so capably relative to the investigation and arrest of [ ] and others, the subjects of a Theft from Interstate Shipment case.

b6  
b7C

By letter dated 12/30/71 those Special Agents of the Los Angeles Office were COMMENDED through him, who rendered such valuable assistance relative to the investigation and apprehension of [ ] [ ] the subject of a Bank Robbery case.

b6  
b7C

His daily average overtime for December, 1971, 3' 28".

By letter dated 1/13/72 the Agents of the Los Angeles Division were COMMENDED through him, who discharged their assignments so effectively relative to the investigation of [ ] and others, the subjects of a Theft from Interstate Shipment case.

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By letter dated 1/21/72 the agent personnel of his office were COMMENDED through him, who participated so effectively in the investigation of the Theft from Interstate Shipment case involving [ ] and others.

b6  
b7C

His daily average overtime for January, 1972, 2' 50".

DURING AN INSPECTION OF THE LOS ANGELES OFFICE, FEBRUARY, 1972, the Inspector stated that he made an excellent appearance, was a strong administrator, was experienced and knowledgeable. He was well qualified to continue as SAC. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	.....	EXCELLENT
INVESTIGATIVE OPERATIONS	.....	VERY GOOD
ADMINISTRATIVE OPERATIONS	.....	VERY GOOD
PERSONNEL MATTERS	.....	VERY GOOD
CONTACTS	.....	EXCELLENT

His daily average overtime for February, 1972, 3' 55".

By letter dated 3/17/72 he was advised of the results of the above inspection and was instructed to carefully review the findings of the inspection with his ASAC and take corrective action.

By letter dated 3/27/72 he was COMMENDED and through him, the Agents in the Los Angeles Division who participated so capably in the investigation and arrest of Identification Order fugitive [ ] the subject of an Unlawful Flight to Avoid Prosecution case.

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On 3/31/72 he was rated OUTSTANDING.

His daily average overtime for March, 1972, 2' 28".

By letter dated 4/4/72 he received an INCENTIVE AWARD in the amount of \$500.00 in recognition of the superior manner in which he had discharged his important responsibilities this past year.

By letter dated 4/18/72 those Agents of the Los Angeles Division were COMMEDED through him, who performed so effectively incident to the Crime Aboard Aircraft case involving [REDACTED]

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b7C

By letter dated 4/18/72 he received an INCENTIVE AWARD in the amount of \$200.00 in recognition of his praiseworthy services incident to the investigation of the Crime Aboard Aircraft case involving [REDACTED]

b6  
b7C

His daily average overtime for April, 1972, 2'40".

By memorandum dated 5/22/72 Mr. Gray stated it appeared to him that SAC Grapp had dug himself into a financial hole. He stated this situation needed a good going over by one of our top accountants or top attorneys and he wanted to see their analysis.

By letter dated 5/15/72 he was COMMEDED and through him, other Agents of his Division for performing so aggressively with respect to the Extortion case involving [REDACTED]

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b7C

By letter dated 5/25/72 he was COMMEDED and through him, other Agents of his Division for participating in the investigation of the Extortion case involving [REDACTED] and others.

b6  
b7C

His daily average overtime for May, 1972, 2'57"; June, 3'39"; July, 3'18".

By letter dated 7/6/72 Mr. Gray expressed appreciation to SAC Grapp for his comments regarding the proposed establishment of an advisory committee.

By letter dated 7/20/72 he was COMMEDED and through him, the personnel of his division for the statistical accomplishments realized by his division during the past fiscal year.

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By letter dated 8-25-72 he was CENSURED, PLACED ON PROBATION, SUSPENDED FROM 8-28-72 through close of business 9-21-72 AND ORDERED TO EL PASO at no change in rank or compensation inasmuch as he initiated certain discriminatory actions against employees which were contrary to instructions issued by Mr. Gray on 6-7-72 and which he reiterated when he personally addressed the Los Angeles personnel on 6-16-72. He was also guilty of insubordination in disregarding Mr. Gray's specific instructions. Furthermore, he addressed a subordinate employee in an extremely vulgar manner in the presence of others.

By letter dated 8-26-72, CSAC Grapp referred to the above administrative action taken against him and asked Mr. Gray to eliminate the suspension entirely or the suspension "without pay" and permit him to charge the three weeks to forced annual leave and /or sick leave. In addition, he requested a change in the transfer orders to another nearby office such as another in California, Las Vegas or Phoenix.

By letter dated 9-1-72 Mr. Gray advised him that the information he submitted has been very carefully reviewed and considered, however, the action of which he was advised on 8-25-72, must stand. ✓

By letter dated 9-15-72 he was advised that the Bureau proposed to DEMOTE him from the position of SAC, GS-18 \$36,000 to SA, GS-13, \$24,362. In view of this proposed action no steps should be taken by him to consummate his pending transfer to El Paso as SAC. He was further advised that the Bureau contemplated his transfer to Minneapolis in a general investigative assignment. He was being CONTINUED ON PROBATION and his suspension which started 8-28-72 was terminated upon receipt of this letter. He would be placed on administrative leave in a pay status for 8 hours of the 24 hour period following receipt of this letter. Immediately thereafter, he would be SUSPENDED for 30 calendar days. This action was taken for his violation of Bureau rules and regulations and for furnishing false information under oath.

By letter dated 9-19-72 he submitted his application for retirement.

By letter dated 9-21-72 he was advised that his retirement had been approved and in view of this, the 30-day suspension and demotion were being withdrawn.

By letter dated 9-28-72 his application for retirement was personally delivered to the Civil Service Commission and Mr. Gray approved the retirement. CSC was advised that prior to his requesting retirement, Grapp was the subject of three separate inquiries. The first inquiry dealt with his conduct of his personal financial affairs and it disclosed no violation of Federal law and no disciplinary action was taken. The second inquiry was conducted into allegations that Grapp failed to implement new FBI policy concerning standards of grooming and dress. The findings disclosed that he disregarded specific instructions afforded to him on this subject and as a result of his insubordination, administrative action was taken. The third inquiry stemmed from a report that

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he had installed in his personal office a recording device which he used to record both personal and telephonic conversations which occurred in his office. The result of the inquiry disclosed that the installation was unauthorized and in direct violation of FBI regulations, even though not in violation of an Federal law. He was advised that the Bureau proposed to demote him and prior to the expiration of the time allotted him to answer to the statement of charges, he voluntarily requested his retirement be accepted. Accordingly the statement of charges and proposed demotion were cancelled and no investigation was pending and no further disciplinary action was contemplated. His retirement became effective 9-29-72.

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